Northeast Alabama Community College

CAREER/TECHNICAL VIEW BOOK

OPPORTUNITY
Northeast Alabama Community College

Located at: 138 Alabama Highway 35
Mailing: Post Office Box 159
Rainsville, Alabama 35986-0159

Telephone: 256-638-4418 or 256-228-6001
Workforce Development Fax: 256-228-7247

College Web site: www.nacc.edu
Statewide Articulation Web site: http://stars.troy.edu

Northeast Alabama Community College is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award the Associate Degree. Contact the Commission on Colleges at 1866 Southern Lane, Decatur, Georgia 30033-4097 or call 404-679-4500 for questions about the accreditation of Northeast Alabama Community College.

The Associate Degree and Practical Nursing Programs are accredited by the Accreditation Commission for Education in Nursing, Inc. (ACEN) (3343 Peachtree Road NE, Suite 850, Atlanta, GA 30326; 404-975-5000, Fax 404-975-5020; www.acen.org).

The nursing programs are also approved by the Alabama Board of Nursing.

The EMS Community Training Center is accredited by the American Heart Association (7272 Greenville Avenue, Dallas, Texas 75231; 800-242-8721).

The Paramedic Program is accredited by the Commission on Accreditation of Education Programs for the Emergency Medical Services Professions (CoAEMSP) of the Commission on Accreditation of Allied Health Education Programs (CAAHEP) (35 East Wacker Drive, Suite 1970, Chicago, Illinois 60601-2208; 312-553-9355).

The Medical Assistant Program is approved by the American Medical Technologists (AMT) (10700 West Higgins, Suite 150, Rosemont, IL 60018; 800-275-1268).

The Industrial Electronics Program is approved by Electronics Technicians Association International (ETA International) (5 Depot Street, Greencastle, IN 46135; 800-288-3824).

The National Center for Construction Education and Research (NCCER) has recognized the following programs as an Accredited Training and Education Facility: Air Conditioning & Refrigeration, Drafting & Design Technology, Engineering Technology, Industrial Electronics, Industrial Systems, Machine Tool Technology, and Welding. (13614 Progress Boulevard, Alachua, FL 32615)

The Drafting & Design Technology program is certified by the American Design Drafting Association (ADDA). (105 East Main Street, Newbern, TN 38059)

The Salon & Spa Management program is approved by the Alabama Board of Cosmetology and Barbering (100 N. Union Street, Montgomery, AL 36104) and the Alabama Board of Massage Therapy (2777 Zelda Road, Montgomery, AL 36106).

Notice: The contents of this view book are subject to change without notice and are not to be construed as a binding contract between Northeast Alabama Community College and any student. There may be occasion when criteria in the view book may necessarily change due to the college’s governing authority, legislative mandates, or other unavoidable events.

This view book is available in alternate format on request.

NACC is an EOE Institution.

It is the official policy of the Alabama Community College System and entities under its control, including Northeast Alabama Community College, that no person shall be discriminated against on the basis of any impermissible criterion or characteristic, including, without limitation, race, color, national origin, religion, marital status, disability, gender, age, or any other protected class as defined by federal and state law. (ACCS Policies 601.02 and 800.00)

Northeast Alabama Community College is an equal opportunity employer. It is imperative that employers participating in the Cooperative Education program adhere to and embrace this culture of non-discrimination and employment opportunity.
Northeast Alabama Community College
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Message from the President

Dr. David Campbell

“OPPORTUNITY!
That is what Northeast Alabama Community College offers you.”

Whether you are looking for an opportunity to earn skills for your first job or to qualify for a better job, to obtain your GED, to take freshman and sophomore level classes before transferring to a 4-year college, or to gain skills necessary to go into business for yourself, NACC stands ready to help you meet your educational goals.

Northeast Alabama Community College is all about opportunity. We offer:

• An excellent general education program for transfer to 4-year colleges and universities
• A statewide articulation agreement that guarantees transfer of credit to any public 4-year college in the state
• Affordable tuition coupled with outstanding financial aid, student loan, and scholarship programs
• State-of-the-art facilities, including cutting edge educational technologies
• University Centers (Athens State University, Huntingdon College) that allow students to complete their bachelor’s degree on the NACC campus
• Adult Basic Education and English as a Second Language training that is recognized as the best in the state
• Quality career and technical education programs that lead to good jobs
• Training for business and industry both through the college and the Alabama Technology Network
• Exposure to the arts and humanities through events held on campus: Alabama Ballet, Northeast Theatre, Music on the Mountain, Literary Symposium
• A beautiful campus that is open to the community

NACC has been recognized by a variety of organizations for excellence in education, including being chosen by the Aspen Institute as one of the top community colleges in America. As you thumb through this booklet, please allow yourself to imagine the opportunity that awaits you at Northeast Alabama Community College. Further, I invite you to visit our campus so that you can see for yourself the opportunities that abound at NACC.

I look forward to your becoming a part of the NACC family.

Dr. David Campbell
President
The NACC Advantage

Northeast Alabama Community College is focused on providing you with the training, education and credentials needed to open doors of opportunity into a career path of your choice. Never satisfied to run with the pack, NACC strives to stay on the cutting edge of technology and innovation in career technical education. Advantages to students include:

**Workplace Ready** – In your next to last semester at NACC you will take WKO 106 – Workplace Skills, during which you will update your resume, practice interviewing skills, earn the OSHA 10-hour certification, study soft skills required of local employers, and earn the National Career Readiness Certificate. This course prepares you for your required work experience in your last semester and for your future career.

**Experienced** – Each student is required to participate in a work experience as part of their Associate in Applied Science degree graduation requirements. This allows the student to apply principles learned in the classroom, lab and shop to real-life experiences. These experiences range from 15-hour-per-week cooperative education opportunities to 8,000 hour US Department of Labor approved Registered Apprenticeships.

**Industry-Driven** – All the programs at NACC were developed to meet industry need and continue to receive input from industry professionals to assure each program is relevant and current to local needs. Industry leaders advise the college in anything from curriculum design to major equipment purchases.

**Certified to National Standards** – Whenever possible, nationally—recognized industry credentials are matched with classes, assuring that students receive the competencies necessary to perform job duties. For instance, students who take DC Electronics also earn an internationally-recognized certification in DC electronics. This third party verification of knowledge, skills and/or abilities assures that NACC graduates meet national standards.

**Connected** – NACC is connected to the local community. Our president serves as chairman of the board for the Jackson County Economic Development Authority. This connection provides the college with clarity about needs for new programs and modifications to existing programs.

**State of the Art Labs** – NACC facilities are designed to provide an optimal environment for learning and are stocked with quality, modern equipment in the quantities necessary to support each class. New equipment purchases are carefully researched to assure that they will meet the needs of students and local industry.

**Highly Qualified Instructors** – Our instructors are both highly educated and experienced in their field of study. They hold certifications and participate in professional development that assure their currency in the field.
Welcome to Northeast Alabama Community College! We are pleased that you are considering NACC as your college. As a comprehensive community college, Northeast provides boundless opportunities to help you meet your goals. Many students come to Northeast to gain the skills necessary to qualify for a new job opportunity. Others come to gain the competencies they need to go into business for themselves. Still others take courses to help them advance in their current careers. Regardless your reason for coming to Northeast, we want to make sure that you enjoy all the opportunities that your community college offers.

This Career Technical Viewbook is intended to provide you with basic information about the opportunities you can find here. We hope that this will be an excellent source of information for you as you explore your options, but it should not be your only source. The Alabama Career Centers (and their counterparts in Georgia and Tennessee) are excellent sources of career information, as is the NACC College & Career Planning Center. In each program description there is a contact person who can provide additional information about their program. Contact them to learn more about the program and/or to schedule a visit.

I enjoy seeing students enter NACC with the hopes and dreams of a new career. My favorite time of year is at graduation when I get to call the names of those earning the Associate in Applied Science (AAS) degree and see them walk across the stage, having realized those hopes and dreams from a few years before.

I love to hear graduates tell about their journey through NACC—stories of hard work, triumph, overcoming obstacles, and striving toward a goal. I have begun to refer to these as “Northeast Stories” and never pass up the opportunity to hear them.

Please let us know how we can help you begin to write your own Northeast Story…

Dr. Mike Kennamer, Dean
Workforce Development & Skills Training
Northeast Alabama Community College (NACC) seeks to increase student learning and success through an advising program designed to support students with their educational planning and academic and career goal-setting needs. Academic Advisors assist students with choosing the correct classes in order to achieve the student’s academic objectives. In addition, our faculty advisors are a point of reference for students to gather information on understanding our school’s academic policies, and can refer students to academic and campus resources. The Office of Advising is responsible for making sure that each student is assigned to an advisor with knowledge in the student’s chosen field. In addition, some of the other services provided are:

- new student orientation
- information on using AdvisorTrac to schedule appointments
- help with choosing/changing a major
- monitoring degree requirements
- ensuring proper course selection
- training on goal-setting and goal-attainment through the MAPS Guide program
- transfer information

**Helpful Tips to Connect with Your Academic Advising**

- Take the time to know who your advisor is – not just his/her name. Know his/her office location and contact information (telephone number, e-mail address, and office hours).
- Be sure to identify yourself when speaking with your advisor. Although you are one student, your advisor may be responsible for more than 100 students.
- Know that your advisor is invested in your success. Be open and honest with him/her. Your advisor will need information relating to your academic aptitude and history.
- Take ownership of your academic career; rely on your advisor to support your objectives and provide advice based on their experience.
- Become familiar with NACC’s academic standards and other information found in the Catalog/Student Handbook.
- Understand that your advisor is committed to your success as a college student and he/she expects the same from you.

**Contact Information**

**Director of Advising: Dr. Sharon Totten**

- Office: Wallace 100
- Email: tottens@nacc.edu
- Phone: 256-638-4418 or 256-228-6001, Extension 2245
The Air Conditioning and Refrigeration Technology program teaches the theories and principles of the operation of heating, ventilation, air conditioning, and refrigeration (HVACR) equipment. A variety of related laboratory projects allow students to put into practice the knowledge and skills gained, preparing them for skilled service technician positions.

Students will have an opportunity to take nationally recognized exams, as well as preparatory classes for the Alabama State Board of Heating and Air Conditioning contractor’s exam.

**FREQUENTLY ASKED QUESTIONS**

**What kind of degree/certificate can I earn from NACC?**

**What kind of job can I get with this degree?**
HVACR technicians work mostly in homes, schools, stores, hospitals, office buildings, or factories. Some technicians are assigned to specific jobsites at the beginning of each day, while others are dispatched to various locations throughout the day.

**What kind of further education is available?**
Visit www.nacc.edu and click on STARS Guide. Some graduates may choose to transfer to a university to earn a bachelor’s degree in technology. Please check with your advisor and the STARS Guide to learn which courses may transfer.

**When are new students accepted into the program?**
New students are accepted into the program each term.

**Is financial aid available for those who qualify?**
The degree is approved for federal financial aid including Pell Grants, student loans, and Workforce Innovation and Opportunity Act (WIOA) funding.

**How do I apply?**
Complete an application for admission and return it to the Admissions Office.

**CONTACT INFORMATION**

- NACC Main Number: 256-228-6001 or 256-638-4418
- Mr. Casey Pearson, Extension 2348
- Email: pearsonc@nacc.edu
- [www.nacc.edu/acr](http://www.nacc.edu/acr)
College and Career Planning Center

Let Us Help You With Your Future!

Can you HELP ME FIND A JOB?

What are ALLIED HEALTH CARE OCCUPATIONS?

What are CAREERS IN HUMAN SERVICES?

WHAT IS THE STARS GUIDE?

Who can help me with my RÉSUMÉ?

Where should I TRANSFER?

Can I get help FINDING A PART-TIME job while attending college?

Can I get help FINDING A FULL-TIME job while attending college?

How much MONEY can I make?

What are CAREERS IN HUMAN SERVICES?

Where do I begin the COLLEGE PROCESS?

Will I need to MOVE TO FIND A JOB?

Is there a CAREER ASSESSMENT?

WHAT ARE HIGH WAGE CAREERS IN NORTHEAST ALABAMA?

What are Alabama’s HIGH DEMAND OCCUPATIONS?

What does an ENGINEER do?

What is the OCCUPATIONAL OUTLOOK for ELEMENTARY TEACHERS?

Will I need to MOVE TO FIND A JOB?

WHAT ARE HIGH WAGE CAREERS IN NORTHEAST ALABAMA?

Need Assistance with Career Planning, Transfer Advising, or Job Placement?

The College and Career Planning Center can assist you with many services while you are a student and after you graduate.

1. Work with a career advisor to determine the best career path for you.
2. Receive assistance with transfer advising including STARS Guide, and important transfer information.
3. Receive help with your resume and job leads.
If you have good communication, time management, and customer service skills, a career in business or financial management may be for you. The business program at Northeast Alabama Community College will prepare you for various job opportunities and career options in the world of business. You will learn about financial accounting processes and systems, communications, economics, computer applications, operating systems, records management, and work ethics.

Competition for jobs should continue as many people seek to go into this profession; however, experienced, formally trained individuals typically enjoy the best employment opportunities.

**FREQUENTLY ASKED QUESTIONS**

**What kind of degree/certificate can I earn from NACC?**
Associate in Applied Science (AAS) and Short-Term Certificate (STC).

**What kind of job can I get with this degree?**
Graduates find employment in a variety of industrial settings, including manufacturing, aerospace, and construction.

**What kind of further education is available?**
Visit www.nacc.edu and click on STARS Guide. While the AAS in Business is considered a terminal degree (completed at NACC), some graduates may choose to transfer to a university to earn a bachelor’s degree in business. Please check with your advisor and the STARS Guide to learn which courses may transfer.

**When are new students accepted into the program?**
New students are accepted into the program each term.

**Is financial aid available for those who qualify?**
The degree is approved for federal financial aid including Pell Grants, and student loans.

**How do I apply?**
Complete an application for admission and return it to the Admissions Office.

**CONTACT INFORMATION**

- NACC Main Number: 256-228-6001 or 256-638-4418
- Ms. Haley Johnson, Extension 2247
- Email: johnsonh@nacc.edu
- www.nacc.edu
- Mr. Keith McBride, Extension 2319
- Email: mcbridek@nacc.edu

**OCCUPATIONAL OUTLOOK**

12% projected percent growth in job positions for supervisors in Alabama between 2016 and 2026

$24.20 median hourly wage for first-line supervisors of office workers in Alabama in 2015

CARPENTRY

CAR

The Carpentry program at NACC provides career opportunities for those who like to work with their hands and make things happen! The college offers two short-term certificates as well as two non-credit options to meet the needs of anyone interested in residential or commercial carpentry. In these classes, you will learn both the theory and hands-on skills you need to be successful.

Employers are looking for enthusiastic and skilled employees, so check with us today to learn when you can get started in this exciting career.

FREQUENTLY ASKED QUESTIONS

What kind of degree/certificate can I earn from NACC?
Two different short-term certificate offerings as well as non-credit residential and commercial classes.

What kind of job can I get with this certificate?
Graduates of this program earn entry-level jobs with construction companies.

What kind of further education is available?
Some employers will allow the student to continue attending college as part of an apprenticeship program. You can also consider a degree in construction management.

When are new students accepted into the program?
Credit classes begin each semester. Non-credit classes start at various times of the year. Call for more information on the next class offering.

Is financial aid available for those who qualify?
This program is not Pell Grant eligible since it is not a degree program. However, other grants and apprenticeships are sometimes available.

How do I apply?
For the credit program, complete an application for admission and return it to the Admissions Office. The Skills Training Office can register you for non-credit courses.

CONTACT INFORMATION

NACC Main Number: 256-228-6001 or 256-638-4418
Mrs. Julie George, Extension 2214
E-mail: georgej@nacc.edu
www.nacc.edu/skilltraining

OCCUPATIONAL OUTLOOK

6%
increase in number of positions available through 2026

$17.96
median hourly wage for carpenters in Alabama

CERTIFIED PRODUCTION TECHNICIAN

CPT

The Manufacturing Skill Standards Council (MSSC) is an industry-led training, assessment and certification system focused on the core skills and knowledge needed by the nation's front-line production and material handling workers. The nationwide MSSC System, based upon industry defined and federally-endorsed standards, offers both entry-level and incumbent workers the opportunity to demonstrate that they have acquired the skills increasingly needed in the technology-intensive jobs of the 21st century.

The CPT Certification addresses the core technical competencies of higher skilled production workers in all sectors of manufacturing. MSSC awards certificates to individuals who pass any of its Production Modules: Safety Maintenance Awareness, Manufacturing Processes & Production, and Quality Practices & Measurement; and a full Certified Production Technician (CPT) Certificate to those who pass all four modules:

- Safety
- Maintenance Awareness
- Manufacturing Processes & Production
- Quality

FREQUENTLY ASKED QUESTIONS

What kind of degree/certificate can I earn from NACC?
A Short-Term Certificate in Certified Production Technician.

What kind of job can I get with this degree?
Graduates find employment in a variety of manufacturing settings.

What kind of further education is available?
The CPT is a starting point for many manufacturing-related careers, including careers in Drafting & Design Technology, Engineering Technology, Industrial Systems Technology, Machine Tool Technology, Mechatronics, and Welding.

When are new students accepted into the program?
New students are accepted into the program each term.

Is financial aid available for those who qualify?
Qualified students may apply for WIOA assistance. Contact your local Alabama Career Center for information.

How do I apply?
Complete an application for admission and return it to the Admissions Office.

CONTACT INFORMATION

NACC Main Number: 256-228-6001 or 256-638-4418
Ms. Kelly Black, Extension 2286
Email: blackk@nacc.edu
www.nacc.edu/cpt

OCCUPATIONAL OUTLOOK

8%
projected percent growth in job positions for production workers in Alabama between 2016 and 2026

$11.29
median hourly wage for production workers in Alabama in 2017

The Child Development program at Northeast Alabama Community College will prepare you for a rewarding career in early education or child care. The need for early education is ever increasing and qualified personnel are needed to fill the many positions available. Northeast is authorized to offer both a Short-Term Certificate and the Associate in Applied Science degree in Child Development, which helps graduates meet credentialing requirements of the No Child Left Behind Act. Additionally, parts of the curriculum may apply toward the BS degree in Early Childhood Education at 4-year colleges.

Instructors are highly qualified in their field and enthusiastically assist their students in becoming successful. In addition to traditional classroom studies, students are exposed to real-life teaching situations through a required preceptorship.

FREQUENTLY ASKED QUESTIONS

What kind of degree/certificate can I earn from NACC?

Associate in Applied Science (AAS) and four different Short-Term Certificate options (STC).

What kind of job can I get with this degree?

Graduates with a degree in child development may go to work at daycare centers, pre-school facilities and other child care facilities.

What kind of further education is available?

Visit www.nacc.edu and click on STARS Guide. Some graduates may choose to transfer to a university to earn a bachelor's degree in early childhood education. Please check with your advisor and the STARS Guide to learn which courses will transfer.

When are new students accepted into the program?

New students are accepted into the program each term.

Is financial aid available for those who qualify?

The degree program is approved for federal financial aid including Pell Grants, student loans and Workforce Innovation and Opportunity Act (WIOA) funding.

How do I apply?

Complete an application for admission and return it to the Admissions Office.

CONTACT INFORMATION

NACC Main Number: 256-228-6001 or 256-638-4418
Mrs. Dana Garner, Extension 2295
Email: garnerd@nacc.edu
www.nacc.edu

ENTREPRENEURIAL OPPORTUNITY!

19% increase in number of positions available through 2022
$12.35 median hourly wage for pre-school teachers in Alabama (range $6.43-$14.45)

High-Demand Occupations Requiring More Than a Two-Year Degree

Many workers are going to be needed in these occupations over the next several years. It is not too late to begin preparing now for one of these exciting careers most of which require a bachelor’s or professional degree. NACC offers programs to fulfill the requirements of the first two years and then students transfer to a 4-year college to continue their education. Please consult the NACC Catalog for more details.

Source: Alabama Department of Labor, 2015.

Academic Transfer Programs

NACC offers transfer programs for students who wish to go to a four-year college and obtain a baccalaureate degree. Core education courses, or the first two years of a four-year degree, are guaranteed to transfer to any public college in Alabama. More information about these degree programs may be obtained from your academic advisor, or by visiting www.nacc.edu. Click on the STARS link.

Health Linkage Program

Wallace State Community College – Hanceville

Northeast Alabama Community College is involved in a cooperative linkage program with Wallace State Community College in Hanceville. The first year of general education and prerequisite courses is completed at Northeast. After acceptance to Wallace State, the students may transfer to complete coursework in their chosen field of study. The following programs are offered through this arrangement:

Contact Information

Director of Advising: Dr. Sharon Totten
Office: Wallace 100
Email: tottens@nacc.edu
Phone: 256-638-4418 or 256-228-6001, Extension 2245
The Computer Information Systems (CIS) Program at Northeast Alabama Community College will prepare you for entry-level positions in a variety of technology-related areas, including hardware support, software support, programming, help desk, networking, and cybersecurity. If you like working with computers and are interested in computer operating systems, application software, installation, programming, diagnostics, networking, and trouble-shooting computer systems, this may be the program for you. Career opportunities in this field are expanding daily as the impact of computers and information technology generates new and enhanced opportunities for graduates of this program.

Our CIS department is also a center for IA/CD Education - 2 year, which is designated by the National Security Agency (NSA) and Department of Homeland Security (DHS) to promote higher education in cybersecurity, and a CISCO Networking Academy.

Day, evening, and online classes are available. A full-time student may complete this degree in two years and may take national certification exams in a variety of specialties.

**FREQUENTLY ASKED QUESTIONS**

**Q&A**

**What kind of degree/certificate can I earn from NACC?**


**What kind of job can I get with this degree?**

Almost every company, regardless of industry, needs some type of computer support personnel. Some graduates have used their computer support, networking, or internet support skills to open their own business, providing services to corporate clients.

**What kind of further education is available?**

Visit www.nacc.edu and click on STARS Guide. While the AAS in CIS is considered a terminal degree (completed at NACC), some choose to transfer to a university to earn a bachelor’s degree in computer science or technology. Please check with your advisor and the STARS Guide to learn which courses may transfer.

**When are new students accepted into the program?**

New students are accepted into the program each term.

**Is financial aid available for those who qualify?**

The degree is approved for federal financial aid including Pell Grants, student loans, and Workforce Innovation and Opportunity Act (WIOA) funding.

**How do I apply?**

Complete an application for admission and return it to the Admissions Office.

**CONTACT INFORMATION**

- NACC Main Number: 256-228-6001 or 256-638-4418
- Mrs. Julie Hester, Extension 2202
- Email: hesterj@nacc.edu
- www.nacc.edu
- Mr. Jay Massey, Extension 2310
- Email: massseyj@nacc.edu

**ENTREPRENEURIAL OPPORTUNITY!**

15% increase in network and systems administrators in Alabama through 2024

16% increase in information security analysis jobs in Alabama through 2024

$22.10 median hourly wage for computer support specialties in Alabama in 2018

The Northeast Alabama Community College Salon and Spa Management program provides the latest techniques and education needed to be successful in every phase of Cosmetology, Esthetics, and Nails. The full service salon and spa atmosphere at The Salon Institute provides hands-on training with a real life environment for students to be proficient in hair, skin and nail services, as well as therapeutic massage.

Upon graduating from the NACC Salon and Spa Management programs, students earn an Associate of applied Science degree from the college, are eligible to take the licensure exam through the Alabama Board of Cosmetology, and are prepared for a rewarding career in the Salon and Spa Industry.

See also: Salon and Spa Management.

FREQUENTLY ASKED QUESTIONS

What kind of degree/certificate can I earn from NACC?

AAS and Certificate in Salon and Spa Management; Short-Term Certificates in Nail Technology and Esthetics.

What kind of job can I get with this degree?

An Advanced Certificate in Esthetics, or a degree in business, is a great next step if you want to open your own salon. Check with your advisor and the STARS Guide to determine which classes will transfer.

What kind of further education is available?

A degree in business is a great next step if you want to open your own salon. Check with your advisor and the STARS Guide to determine which classes will transfer.

When are new students accepted into the program?

New students are accepted into the program each term.

Is financial aid available for those who qualify?

The degree is approved for federal financial aid including Pell Grants, and student loans.

How do I apply?

Complete an application for admission and return it to the Admissions Office.

CONTACT INFORMATION

The Salon Institute in Scottsboro: 256-259-1512
Mrs. Julise Clement
E-mail: clementj@nacc.edu
www.nacc.edu/sal

Mrs. Regina Gilliland
E-mail: gillilandr@nacc.edu
Every year, over 23 million people in the United States fall victim to crime. With the tools you learn at NACC, you can make a difference. At Northeast, you will gain the knowledge and skills necessary to battle crime, improve public safety, and make a positive impact on the lives of others. Whether you wish to enter the workforce after graduation with an AAS degree, or transfer to a four-year baccalaureate program with an AS degree, NACC’s Criminal Justice program is a great place to start.

Graduates of the NACC Criminal Justice program find employment with local, state, federal, non-profit, or private sector employers. There is a world of opportunity for those with the knowledge, skills, and credentials necessary to make a difference!

FREQUENTLY ASKED QUESTIONS

What kind of degree/certificate can I earn from NACC?
NACC is authorized to award the Short-Term Certificate, Certificate, and Associate in Applied Science, as well as the Associate in Science for those who wish to transfer to a four-year college to pursue a bachelor’s degree in criminal justice. An in-house certificate is also available for those who wish to participate. It is a pre-employment certification and is completed on a voluntary basis.

What kind of job can I get with this degree?
The AAS degree is intended to open doors into the law enforcement field.

What kind of further education is available?
Some students choose to earn the Associate in Science (AS) and transfer to a four-year college to pursue a bachelor’s degree in criminal justice.

When are new students accepted into the program?
New students are accepted into the program each term.

Is financial aid available for those who qualify?
The degree is approved for federal financial aid including Pell Grants, and student loans.

How do I apply?
Complete an application for admission and return it to the Admissions Office.

CONTACT INFORMATION

NACC Main Number: 256-228-6001 or 256-638-4418
Mr. Steven Whited, Extension 2259
E-mail: whiteds@nacc.edu
www.nacc.edu

OCCUPATIONAL OUTLOOK

6%
increase in number of police officers in Alabama through 2024

$19.61
median hourly wage for police officers and jailers in Alabama in 2015

Source: Alabama Department of Industrial Relations, America’s CareerInfoNet, 2018. Earnings vary based on experience, education and location.
While Rafael Cruz was in high school, many of his teachers suggested NACC because it was a great college that offered a wide variety of programs. So when he graduated from Fort Payne High School in 2010, he registered at NACC and earned an Associate in Applied Science degree in Criminal Justice in 2013.

Since he was young, Cruz had an interest in law enforcement. "I could never settle my mind on a job or career that consisted solely in an office or indoor setting," said Cruz. "I wanted a career that you never knew what would happen next and where I could help someone in need. For me, it was a calling to be in law enforcement."

After graduation, Cruz was hired by the Fort Payne Police Department as a patrolman and was promoted to sergeant in July 2018. His duties consist of answering calls where police is requested, routine patrol, and providing assistance to fellow officers and to the community at large. He notes that the best thing about NACC is how prepared the instructors are and the resources provided to ensure students accomplish their goals.

**PERSONAL INFORMATION**

Rafael Cruz lives in Rainsville with his family. He is a member of the Fraternal Order of Police.
In today’s economy, having a “plan B” or something to fall back on is a good idea. This program gives you that “plan B” as well as plans C and D, if you want them. Diversified Health Occupations (DHO) is a year long program that will prepare you for an exciting career in the growing health care industry. In fact, this program will not only provide you with the knowledge, skills, and abilities you need to get one type of job; it will provide you with everything you need to get a job in three rapidly growing health care fields.

You will receive training in three key areas: EKG/ Cardiovascular Technician, Phlebotomy Technician, and Pharmacy Technician. Additional fundamental studies in medical terminology, math, Spanish, and workplace readiness will prepare you to be a skillful employee with a solid foundation in healthcare. In only one year you can receive training and become eligible for certification as an EKG Technician, Phlebotomy Technician, and Pharmacy Technician.

This program is open to students 18 years of age or older regardless of educational background. Some certifications may require a high school diploma or GED.

**FREQUENTLY ASKED QUESTIONS**

**What kind of degree/certificate can I earn from NACC?**
Institutional Non-Credit Certificate.

**What kind of job can I get with this degree?**
Graduates often work in hospitals, retail pharmacies, extended care facilities, and in other health care settings.

**What kind of further education is available?**
Some students use this program as a way to obtain employment in healthcare and later pursue a degree in nursing, paramedic or another health care field.

**When are new students accepted into the program?**
Classes begin in January, April, July, and October.

**Is financial aid available for those who qualify?**
This program is not eligible for federal financial aid (Pell Grant).

**How do I apply?**
Obtain an application from the Skills Training Office.

**CONTACT INFORMATION**

NACC Main Number: 256-228-6001 or 256-638-4418
Mrs. Julie George, Extension 2214
E-mail: georgej@nacc.edu
www.nacc.edu/skilltraining
A drafting technician bridges the gap between engineers and manufacturers by utilizing various computer applications, such as AutoCAD, Inventor and SolidWorks, to create 2D drawings and 3D solid models based on the rough sketches and calculations made by engineers, surveyors, architects, or scientists. These drawings and models include complex technical details and specify the dimensions, materials, and procedures required to produce and assemble the parts.

With new advancements in software, technology and equipment, drafting is on the forefront of additive manufacturing (AM). AM technologies combine 3D modeling software with 3D printing equipment to produce scaled or full-size working prototypes of a design. With AM, companies are able to eliminate much of the costs previously involved in the development of new products, and in turn, are able to more efficiently explore new ideas.

Computer-aided drafting and design (also known as CADD) plays an integral role in the construction and manufacturing industries. If you enjoy problem-solving and taking ideas from concept to reality, then training in CADD technology and may interest you.

**FREQUENTLY ASKED QUESTIONS**

**What kind of degree/certificate can I earn from NACC?**


**What kind of job can I get with this degree?**

Graduates may work for architectural, construction, manufacturing, and production facilities. Many NACC graduates locally work in the structural steel and heavy manufacturing industries.

**What kind of further education is available?**

Visit www.nacc.edu and click on STARS Guide. Some graduates may choose to transfer to a university to earn a bachelor’s degree in design, engineering or architecture. Please check with your advisor and the STARS Guide to learn which courses may transfer.

**When are new students accepted into the program?**

New students are accepted into the program each term.

**Is financial aid available for those who qualify?**

The degree is approved for federal financial aid including Pell Grants, and student loans funding.

**How do I apply?**

Complete an application for admission and return it to the Admissions Office.

**CONTACT INFORMATION**

- NACC Main Number: 256-228-6001 or 256-638-4418
- Ms. Kelly Black, Extension 2286
- Email: blackk@nacc.edu
- www.nacc.edu/ddt

**OCCUPATIONAL OUTLOOK**

3% increase in the number of mechanical drafting positions available through 2024

$25.05 median hourly wage for mechanical drafters in Alabama

EKG/CARDIOVASCULAR TECHNICIAN

EKG

Northeast offers a Non-Credit Certificate for EKG/Cardiovascular Technician. The EKG Technician performs electrocardiograms (EKGs), administers stress tests, and applies and records Holter monitor results. EKG/cardiovascular technicians assist physicians in diagnosing and treating cardiac (heart) and vascular (blood vessel) ailments. Classes meet one night per week for 12 weeks. Upon successful completion of this program, you may apply for national certification as an EKG Technician.

This program is open to students 16 years of age or older regardless of educational background. A high school diploma or GED is required for certification. The health care industry, in general, remains strong; job prospects are good. Take advantage of the growth and stability expected in this exciting field by enrolling today.

National certification exam is offered at NACC.

FREQUENTLY ASKED QUESTIONS

What kind of degree/certificate can I earn from NACC?
Institutional Non-Credit Certificate.

What kind of job can I get with this degree?
Graduates often work in hospitals, clinics, and in other health care settings.

What kind of further education is available?
Some students use EKG Technician to springboard into another healthcare field. By combining EKG Technician with other healthcare certifications, including phlebotomy, you may be able to get a better job as a multi-skilled technician. Others choose to pursue a degree in another healthcare field.

When are new students accepted into the program?
Classes begin in April and October.

Is financial aid available for those who qualify?
This program is eligible for Workforce Innovation and Opportunity Act (WIOA) funding.

How do I apply?
Obtain an application from the Skills Training Office.

CONTACT INFORMATION

NACC Main Number: 256-228-6001 or 256-638-4418
Mrs. Julie George, Extension 2214
E-mail: georgej@nacc.edu
www.nacc.edu/skillstraining

OCCUPATIONAL OUTLOOK

10% increase in the number of EKG technician positions in Alabama through 2026
$25.37 median hourly wage for EKG technicians

The objective of the Financial Aid Office is to assist students who have financial need by providing an aid package that may include scholarships, grants, loans, and work on campus.

“We help as many students go to college as we can,” says Nicky Willmon, Director of Financial Aid at NACC. “If a student comes in or calls, we will help if there is any way possible. We genuinely care about our students and we let them know that we are here to help them.”

“We try to help students receive as much Pell Grant as possible because this is money you do not have to repay,” explains Willmon. “Pell Grants are based upon several factors, the most important being family income. Full Pell Grants pay enough for tuition and books, but unfortunately some students receive partial Pell or just miss receiving any Pell at all. Our Student Loan Program assists these students in paying for school. We realize that debt is not something to be taken lightly, and we emphasize to our students to only borrow what they need.”

“We also realize education will earn you more money for the rest of your life. For example, if you can spend $10,000 to purchase something worth $200,000, what should you do?” adds Willmon.

Any prospective or enrolled student may apply for financial aid. A financial need is established when it is determined that the resources of the family (expected family contribution, the primary source of student finances) do not meet the cost of attending a particular college. Costs include items such as housing, books and supplies, personal expenses, and allowable transportation costs. For financial aid purposes, the cost of attendance budget for a dependent or independent student is $13,640. Financial assistance can be offered only after the student has been accepted for admission or is already enrolled.

Contact Information

<table>
<thead>
<tr>
<th>Staff:</th>
<th>Email:</th>
<th>Phone: 256-638-4418 or 256-228-6001</th>
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</thead>
<tbody>
<tr>
<td>Nicky Willmon</td>
<td><a href="mailto:willmonn@nacc.edu">willmonn@nacc.edu</a></td>
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<td>Brenda Hernandez</td>
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<td>Extension 2327</td>
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HAVING BEEN OUT OF SCHOOL FOR SOME TIME, Carrie Lancaster was really nervous to visit NACC for a campus tour. But that nervousness was quickly abated when she visited the Admissions Office for the first time. “When I came to NACC to tour the campus I felt completely welcomed,” said Carrie. “The ladies in the office were very helpful and provided me with all the information I was seeking. The biggest impact was my comfort level. I suffered from severe anxiety for many years and that is not something you just snap out of. I felt at home here.”

Carrie was in her last semester in another program at NACC when she decided to pursue an Engineering Technology (ENT) degree. “I met Mrs. (Deni) Adkins passing in the hallway and we spoke a few times. I started asking about her program because as a child I wanted to be a mechanical engineer. The last semester of my MTT program I started into the ENT program because in my heart I knew that engineering was where I wanted to be. With my ENT degree, I am in the engineering world!”

Ms. Lancaster works for Cash Acme in Cullman, where she works in product development helping to bring new products to life, revamping current market products, testing products and performing data analysis. “I absolutely love my job,” said Carrie. “This company is about everyone being a part of the bigger picture.”

Carrie credits ENT instructor, Deni Adkins, for playing the biggest role in her education. “She is a fantastic instructor because she searches for ways to teach her students so that they thoroughly comprehend how to evaluate and execute any project. Ms. Black (DDT) was a major asset as I use the skills I learned in DDT every single day. Mrs. Baker helped me to understand math in a way I never thought I would understand. Mr. DeAngelis was a great influence on my machining capabilities. Mr. Land, Mr. Millican, Mr. Lester and Mr. Wigley all had an impact on me and I use what they taught me every single day.”

**PERSONAL INFORMATION**

Carrie Lancaster graduated from Douglas High School and is a single mother of three children. She loves the outdoors, hiking, fishing, and all forms of art, including music, theatre, writing, drawing and painting. She is very active in the Free Life Family Worship Center in Sardis where she teaches toddlers.
The Engineering Technician (ENT) program at NACC prepares students to be the eyes, ears, hands and feet of engineers. The ENT program includes courses in the engineering design process, precision measurement, mechanics of force analysis, structures, AC/DC electricity, fluid power, solid modeling, robotics, programmable logic controllers, materials, process systems, pumps and piping, and project management, as well as quality and productivity. By understanding the language of engineering and various industrial systems, the engineering technician can assist engineers in designing, testing, building, operating and maintaining systems in aerospace, energy, manufacturing, construction and consulting.

Engineering Technicians rely on a strong background in math and science coupled with an understanding of engineering concepts to support the work of engineers. Of the 77 fastest growing occupations requiring postsecondary training or an associate’s degree on America’s Career InfoNet, at least 10 are in an engineering technician field. Employment of engineering technicians is influenced by economic conditions similar to those which affect engineers (Occupational Outlook Handbook).

Students who enter this emerging field are expected to be faced with a number of opportunities for employment in the coming years.

**FREQUENTLY ASKED QUESTIONS**

**What kind of degree/certificate can I earn from NACC?**

NACC offers the Associate in Applied Science, Certificate, and Short-Term Certificate in Engineering Technology.

**What kind of job can I get with this degree?**

Engineering technicians are typically employed in the same places where engineers are employed, including the aerospace, energy, construction, consulting, and manufacturing industries.

**What kind of further education is available?**

While this program is not designed as a transfer program, some students may wish to transfer to a university to pursue a degree in engineering. Consult the STARS Guide to determine which courses will transfer.

**When are new students accepted into the program?**

New students are accepted each term.

**Is financial aid available for those who qualify?**

This program is approved for federal financial aid including Pell Grants, and student loans.

**How do I apply?**

Complete an application for admission and return it to the Admissions Office.

**CONTACT INFORMATION**

- NACC Main Number: 256-228-6001 or 256-638-4418
- Ms. Deni Adkins, P.E., Extension 2277
- E-mail: adkinsd@nacc.edu
- www.nacc.edu/ent

20% projected percent growth in job positions for engineering technicians in Alabama between 2014 and 2024

$29.45 median hourly wage for engineering technicians in the U.S. in 2015

The Emergency Medical Services (EMS) Education Program at Northeast Alabama Community College will prepare you for a rewarding career in Emergency Medical Services. EMS is a critical component of the nation’s health care system and provides emergency and urgent care, along with community-based care, to millions of Americans. Our program educates professionals to be competent, compassionate, and highly skilled in providing emergency diagnosis and treatment of illness and injury in the pre-hospital setting. If you are looking for a challenge that guarantees high-level engagement, excitement, the ability to help others in need, an ever-changing environment, and a career that is on the cutting edge of the newest innovations in medicine, then EMS is likely the program for you. At NACC, you can complete an EMT certificate, progress on and complete Paramedic, and earn an Associate of Applied Science in Emergency Services with an emphasis in Paramedic, Rescue Technology, or Management.

The EMS Education Program at NACC is accredited by the Commission on Accreditation of Allied Health Education Programs (CAAHEP) on the recommendation of the Committee on Accreditation of Educational Programs for the Emergency Medical Services Professions (CoAEMSP).

The EMS Education Program at NACC offers education at the following 4 levels:
- Emergency Medical Responder (EMR)
- Emergency Medical Technician (EMT)
- Advanced Emergency Medical Technician (AEMT)
- Paramedic

FREQUENTLY ASKED QUESTIONS

What kind of degree/certificate can I earn from NACC?
EMT Short-Term Certificate, Advanced EMT Short-Term Certificate, Paramedic Certificate and Associate in Applied Science in EMS (emphasis available in Paramedic, Rescue Technology, or Management).

What kind of job can I get with this degree?
EMS personnel work for emergency medical services, fire and rescue departments, park services, hospitals, business and industry, as well as air medical services and public safety agencies.

What kind of further education is available?
Visit www.nacc.edu and click on STARS Guide. Some graduates choose to go on to universities such as the University of South Alabama, Athens State University, Jacksonville State University, and others. The AAS in EMS at NACC can prepare you for a bachelor’s degree in EMS, Public Safety, Emergency Management, and other similar degrees. Some graduates may go on to pursue education at the graduate level as a Physician Assistant or Physician (DO/MD).

When are new students accepted into the program?
New students are accepted each term.

Is financial aid available for those who qualify?
This program is approved for federal financial aid including Pell Grants, student loans, and Workforce Innovation and Opportunity Act (WIOA) funding.

How do I apply?
Contact the EMS Education Program for additional information and to get started!

CONTACT INFORMATION
- NACC Main Number: 256-228-6001 or 256-638-4418
- EMS Education Program, Extension 2604
- E-mail: EMS@nacc.edu
- www.nacc.edu/ems

OCCUPATIONAL OUTLOOK

100% job placement rate for NACC paramedic graduates since program inception (1999)
35% increase in number of positions available in Alabama through 2024

Source: America’s Career InfoNet and NACC EMS office. Earnings based on experience, education, and location.
The Home Health/ Hospice Aide program will teach you how to provide basic patient care to homebound and hospice patients under the direction of nursing staff. Duties may include bathing, grooming, and feeding patients, as well as checking vital signs and changing linens. Your training at Northeast will prepare you to care for patients at home and in health care facilities.

Classes in this accelerated program meet for 24 weeks. Certified nursing assistant is a fundamental part of the training. For those who are currently certified nursing assistants, the program may be completed in 12 weeks. Clinical work is completed during day-time hours off campus.

This program is open to students 18 years of age or older regardless of prior educational attainment.

**FREQUENTLY ASKED QUESTIONS**

**What kind of degree/certificate can I earn from NACC?**
Institutional Non-Credit Certificate.

**What kind of job can I get with this degree?**
Graduates often work for extended care agencies or facilities, frequently functioning in the patient’s home.

**What kind of further education is available?**
Many HHAs choose to further their education in related health care fields, including practical nursing (LPN), associate degree nursing (RN), paramedic, or medical assisting.

**When are new students accepted into the program?**
Contact the Skills Training Office for the next available class.

**Is financial aid available for those who qualify?**
This program is eligible for Workforce Innovation and Opportunity Act (WIOA) funding.

**How do I apply?**
Obtain an application from the Skills Training Office.

**CONTACT INFORMATION**

- NACC Main Number: 256-228-6001 or 256-638-4418
- Mrs. Julie George, Extension 2214
- Email: georgej@nacc.edu
- www.nacc.edu/skilltraining

**OCCUPATIONAL OUTLOOK**

39% increase in number of home health aide positions available in Alabama through 2026

$9.62 median hourly wage for home health/ hospice aides in Alabama (range $7.96 - $13.02)

National Career Readiness Certificates

The National Career Readiness Certificate (NCRC) is an assessment-based credential that gives employers and career seekers a uniform measure of key workplace skills, based on ACT WorkKeys. The NCRC serves as a common language between employers and job seekers and serves as a portable credential that is recognized across the United States.

What is WorkKeys?

- A series of assessments that measures potential employees’ skills in Workplace Documents, Graphic Literacy, Applied Technology, and Applied Mathematics.
- An assessment tool that defines, measures and certifies that individuals have the knowledge, skills and abilities to succeed in entry-level work in the 21st century workplace.

The National Career Readiness Certificates are awarded in four levels – Platinum, Gold, Silver and Bronze – based on three primary WorkKeys assessment scores (Applied Math, Workplace Documents, and Graphic Literacy.)

- **Platinum NCRC** for an individual who achieves Level 6 in each assessment
- **Gold NCRC** for an individual who achieves Level 5 in each assessment
- **Silver NCRC** for an individual who achieves Level 4 in each assessment
- **Bronze NCRC** for an individual who achieves Level 3 in each assessment

Earning a National Career Readiness Certificate allows individuals to show prospective employers that they possess the basic skills necessary to be successful in a given job. Even if a person has a high school diploma, GED, or a postsecondary degree, the NCRC further verifies that they can handle the kind of tasks – finding information, reading instructions, and working with figures – that are common in today’s workplace.

**Contact Information**

Coordinator for Work Experience Programs: Nancy Griggs

- Office: Workforce Development Building, #259
- Email: griggsni@nacc.edu
- Phone: 256-638-4418 or 256-228-6001, Extension 2217 or 2393
Industrial Systems Technology encompasses a wide range of fields related to high-skill, high-technology, and high-wage jobs within industry. Current options include:

- Electrical and Instrumentation
- Multi-Skilled Maintenance Technician
- Mechanical Maintenance
- Welding
- Machining

Students in the Industrial Systems Technology program receive the knowledge, skills and the hands-on experience to succeed in any aspect of industrial maintenance. Instructors are experts in their fields. The training is rigorous, but those who successfully complete the program and prove themselves in the Co-op/internship will be sought after in the job market. Take the steps toward a career, not just a job! Sign up today!

**FREQUENTLY ASKED QUESTIONS**

**What kind of degree/certificate can I earn from NACC?**
NACC is authorized to award the Short-Term Certificate, Certificate, and Associate in Applied Science degree in Industrial Systems Technology, with options in Electrical and Instrumentation, Multi-skilled Technician, Mechanical Maintenance, Welding, and Machining.

**What kind of job can I get with this degree?**
This degree is intended to open doors into the industrial maintenance, welding, and machining fields.

**What kind of further education is available?**
Some students may choose to transfer to a university to earn a bachelor’s degree in technology. Please check with your advisor and the STARS Guide to learn which courses may transfer.

**When are new students accepted into the program?**
New students are accepted into the program each term.

**Is financial aid available for those who qualify?**
The degree is approved for federal financial aid including Pell Grants, student loans, and Workforce Innovation and Opportunity Act (WIOA) funding.

**How do I apply?**
Complete an application for admission and return it to the Admissions Office.

**CONTACT INFORMATION**

- **NACC Main Number:** 256-228-6001 or 256-638-4418
- **Mr. Dennis Lester, Extension 2409**
- **E-mail:** lesterd@nacc.edu
- **www.nacc.edu/int**

**OCCUPATIONAL OUTLOOK**

- **22%** projected percent growth in job positions for industrial maintenance mechanics in Alabama between 2016 and 2026
- **$23,617** median hourly wage for industrial machinery mechanics in Alabama in 2018
- **$27,170** median hourly wage for electrical and electronics repairers in Alabama in 2018

Industrial Training Facilities


- The welding shop accommodates 22 weld stations for any welding process. These stations serve as individual work stations for students and effectively remove weld smoke through an advanced filtration system. Other equipment includes a shear, ironworker and saws.

- The machine shop is equipped with 10 manual mills and lathes, 12 computer numerical controlled (CNC) mills and lathes, as well as surface grinders and quality assurance tools, such as a coordinate measuring machine. Programming is done on CAM software in the computer lab where students may test run on CNC simulators before taking them to the shop.

- The Mechatronics Shop brings together various aspects of the Industrial Electronics and Industrial Systems Technology programs in a setting where systems are integrated and students may troubleshoot and repair various systems. The shop includes programmable logic controllers (PLCs), instrumentation, and robotics equipment.

Industry Training Center – The IC Building houses the Air Conditioning & Refrigeration program offices, classrooms and lab and includes multiple HVAC units and a walk-in cooler.

Workforce Development Building – The Drafting & Design Technology program is housed in the WD Building, which includes a computer lab and an additive manufacturing lab comprised of 3D printers and reverse engineering hardware and software.

Math, Science and Engineering Technology Building – The MT Building houses the Engineering Technology Classroom/Lab and office. Major equipment includes structural design trainers, a universal testing machine, and a muffle furnace.

Technology Center – The Technology Center houses classrooms and labs for Industrial Electronics and Industrial Systems Technology. Labs include: DC/AC Electronics, Motor Controls, Hydraulics & Pneumatics and Pumps and Piping.
Workplace Readiness Certification

Northeast Alabama Community College (NACC) developed the Workplace Readiness Certification (WRC) to recognize students who, over time, display exemplary soft skills. Soft skills, such as communications, attendance, and professionalism, are critical to the success of employees in any workplace setting.

“Soft skills are part of every career technical course,” stated Dr. Mike Kennamer, Dean of Workforce Development at NACC. “Instructors share expectations on the first day of class and assess how well students meet expectations throughout the semester.”

The Workplace Readiness Certification sets expectations of students, rewards exemplary performance over time, and provides an industry-recognized credential. To earn the certification, students must score at least 36 points on a soft skill assessment in at least six classes with at least three different instructors. Students are evaluated on the following criteria: attendance, self-management, time management, professionalism, communication, quality and quantity of work, and teamwork.

Studies show that, of those who are fired from a job, only about 20% are fired because they had inadequate technical skills. The other 80% are fired because they are habitually absent, tardy, can’t get along with co-workers, or do not follow company policy and procedures.

A number of local companies, including Farmers Telecommunications Cooperative, Heil Environmental, Sand Mountain Electric Co-op, KTH Leesburg, Polymer Industries, SteelPlus, and WestRock have endorsed the WRC.

“Not every student will earn the WRC,” stated Kennamer. “But those who do earn the WRC will have demonstrated exemplary soft skills while in college. We expect that those good habits will carry forward into their work life as well.”

To learn more about the WRC, visit www.nacc.edu/workforce and click on Workplace Readiness Certification.
John Quaid Westmoreland

2016 NACC GRADUATE | AAS IN MACHINE TOOL TECHNOLOGY
Tool and Die Maker Journeymen | Fort Payne, Alabama

While in high school, John Westmoreland studied drafting at the DeKalb County Technology Center. According to Westmoreland, “I learned that they also had a small machine shop and this is where I found what I really wanted to do, which was machine tool technology.”

Upon graduation from high school, John attended NACC on a technical scholarship, studying machine tool technology. Soon thereafter, he was selected by GH Metal Solutions as part of the US Department of Labor Registered Apprenticeship program. In this program, students work for 30 hours per week and go to school approximately 10 hours per week. The sponsoring company pays the apprentice’s tuition and books. Apprentices earn an escalating wage, based on their level of experience, over the four-year program.

Westmoreland enjoys his studies at NACC and his work at GH Metal Solutions. “I program and run two CNC milling machines that make most of the tooling throughout the shop, including stamping dies, forming dies, progressive dies and weld jigs,” said Westmoreland. “I think for me the most rewarding part of my work is starting a project from blueprints and making all the parts and components, then putting all the pieces together to have a working piece of tooling that makes parts in all shapes and sizes.”

He also likes the problem-solving aspect of tool and die work. “There is always something new being designed every day and a machinist is there to build it!” said Westmoreland. John earned his AAS in Industrial Systems Technology - Machine Tool Technology in 2016 but immediately went to work to earn a degree in Drafting & Design Technology. “I believe that this degree goes hand in hand with machining and will benefit me in understanding how parts are designed on computer programs such as Solidworks,” he said.

When asked about the best part of attending NACC, John shared this: “The opportunities are endless at NACC. NACC is the start of new career opportunities. NACC not only teaches students but they also help find them jobs in the field that they are studying. NACC has a long list of companies looking for people fresh out of school looking to start a lifelong career.”

PERSONAL INFORMATION
John Westmoreland graduated from Plainview High School in 2014. He enjoys shooting sports, hunting and fishing.
The Machine Tool Technology program at NACC is industry-driven and focused on preparing graduates for the workforce. Certifications are embedded into the curriculum so that students will earn Industry Certifications and Certificates as they progress in the program.

Graduates of the machine tool technology program at NACC can design, prototype, and build parts, all while maintaining the machines and assuring safety in the shop environment. This challenging program prepares students for all aspects of machine tool technology, including design, CNC programming, troubleshooting, advanced manufacturing, and creating innovative solutions.

**FREQUENTLY ASKED QUESTIONS**

**What kind of degree/certificate can I earn from NACC?**
Short-Term Certificate options in Machine Tool and Tool & Die and an Associate’s in Applied Science in Industrial Systems Technology – Machine Tool option.

**What kind of job can I get with this degree?**
Graduates may work for various manufacturing industries such as: Aerospace, Medical, Military, and Commercial.

**What kind of further education is available?**
Some students may choose to transfer to a university to earn a bachelor’s degree in technology. Please check with your advisor and the STARS Guide to learn which courses may transfer.

**When are new students accepted into the program?**
New students are accepted into the program each term.

**Is financial aid available for those who qualify?**
The degree is approved for Federal Financial Aid including: Pell Grants, Student Loans, Workforce Innovation and Opportunity Act (WIOA) Funding.

**How do I apply?**
Complete an application for admission and return it to the Admissions Office.

**CONTACT INFORMATION**

- NACC Main Number: 256-228-6001 or 256-638-4418
- Hugo DeAngelis, Extension 2813
- E-mail: deangelish@nacc.edu
- www.nacc.edu/mtt
VERNESSA HAD A CHOICE TO MAKE after the industry she worked for 21 years closed their doors. She could relocate to another jobsite or choose another career path. Vernessa chose another career path with medical assisting at NACC. Going to college and obtaining a job in the medical field was always something that she had been interested in but had to put on hold due to starting a family.

Since Vernessa went from working in industry to now working in the medical field, she had some challenges she experienced along the way. One of which was learning how to properly operate a computer. Thankfully, NACC offers a Technology Learning Center which helped Vernessa learn the skills needed to operate a computer efficiently and effectively.

Now, Mrs. Steele works as a Patient Care Coordinator/ Medical Assistant. “The most rewarding part of my job is helping others and applying the skills that I was taught.” When asked what her future plans are, Vernessa stated that she “plans to further her education with a Bachelor’s degree in Health Information Management.”

PERSONAL INFORMATION
Vernessa Steele is a 2018 graduate from NACC and serves on the Medical Assisting Advisory Committee. While attending NACC she was a member of Sigma Kappa Delta, Spire Honor Society, Phi Theta Kappa and Skills USA (where she won a gold medal at both the State and National competition).
MAT

The Medical Assisting Technology program at Northeast Alabama Community College prepares students for exciting careers in a variety of health care facilities. Graduates of the program are trained to perform both administrative and clinical duties needed for employment in a clinic or physician’s office. Medical Assisting is one of the fastest growing occupations in the United States, according to the U.S. Department of Labor.

Northeast is authorized to offer both Short-Term Certificates and the Associate in Applied Science degree in Medical Assisting Technology. Graduates of the AAS degree are eligible to apply for the Certified Clinical Medical Assistant (CCMA) and/or the Registered Medical Assistant (RMA) exam. You may also earn Short-Term Certificates and apply for certain exams as listed below:

Medical Assisting (General) – The General STC prepares you with the knowledge and hands-on training to perform basic office and medical skills to begin your career in a physician’s office.

Medical Coding – The Medical Coding STC prepares you to work in a physician’s office, hospital billing or coding department, or with a medical insurance company. Medical coders review medical documentation and assign codes for the diagnosis and the procedures performed. These codes are used for billing and for statistical purposes. Eligible to apply for Certified Coding Associate (CCA) exam.

EKG Technician – The EKG Technician STC prepares you to perform electrocardiograms (EKG) and Holter monitors, for a career in hospitals and physician offices, including cardiology offices. Eligible to apply for the CET exam.

Phlebotomy Technician – The Phlebotomy Technician STC prepares you to work as a phlebotomist in a hospital, physician’s office/clinic, or with a reference laboratory. A phlebotomist draws blood and performs finger sticks for lab testing. Eligible to apply for the CPT exam.

FREQUENTLY ASKED QUESTIONS

What kind of degree/certificate can I earn from NACC?
Associated in Applied Science (AAS) in Medical Assisting Technology, Short-Term Certificate in General Medical Assistant, Short-Term Certificate in Phlebotomy, Short-Term Certificate in EKG, and Short-Term Certificate in Medical Coding.

What kind of job can I get with this degree?
Though medical assistants possess the skills necessary to work in various health care settings, most MAs work in physicians’ offices and clinics.

What kind of further education is available?
Visit www.nacc.edu and click on STARS Guide. For those who wish to pursue a 4-year degree, the AAS in Medical Assisting may apply toward a B.S. in Health Science at Athens State University or a B.S. in Health Care Management from Huntingdon College. Please check with your advisor and the STARS Guide to learn which classes will transfer.

When are new students accepted into the program?
New students are accepted into the program each semester.

Is financial aid available for those who qualify?
This program is approved for federal financial aid including Pell Grants, student loans, and Workforce Innovation and Opportunity Act (WIOA) funding.

How do I apply?
Complete an application for admission and return it to the Admissions Office.

CONTACT INFORMATION

NACC Main Number: 256-228-6001 or 256-638-4418
Mrs. Marilyn Dalton, Extension 2255
Email: daltonm@nacc.edu
www.nacc.edu/mat

OCCUPATIONAL OUTLOOK

27%
Projected percent growth in job positions for medical assistants in Alabama 2024

$12.42
median hourly wage for medical assistants in Alabama in 2015

Ben Britt
2017 NACC GRADUATE | AAS IN INDUSTRIAL ELECTRONICS
Electrical & Instrumentation (E&I) Technician | Flat Rock, Alabama

BEN BRITT IS A PRETTY DECISIVE GUY. When he graduated from North Sand Mountain High School in 2014 he enrolled in the Industrial Electronics Technology program at NACC, seeking a career in industrial electricity. In fact, Ben had gotten a head start on his education by enrolling in MTH 112 – Precalculus Algebra as a high school senior through the college’s dual enrollment partnership with his high school.

The Industrial Electronics program is rigorous, requiring multiple industry certification exams and a required work experience in the student’s last semester. However, a few semesters into his college career he was selected to be part of WestRock’s cooperative education program, which is a partnership with WestRock and NACC.

Once students are selected for the WestRock program, their work and class schedule changes. Instead of trying to balance work and school, they are placed on a schedule where they work one semester at WestRock and then attend school the next semester. This rotation of work and school provides opportunity for students to focus on what they are doing at the time, gain some excellent full-time experience, and earn some money.

Working alongside E&I journeymen accelerates the students’ learning curve. “The most rewarding part of my co-op with WestRock is the experience I received by working with trained professionals on the job,” said Ben. “NACC has a good relationship with local employers. The co-op program allowed me to get my foot in the door with WestRock.”

Ben credits instructors Barry Wigley and Dennis Lester with helping to prepare him for his career. “They were with me every step of the way,” said Britt, who also credits his instructors for pointing him toward WestRock. “I knew I wanted to be in the technical field, and the instructors guided me toward great potential employment.” Ben concluded with some advice for those interested in enrolling in the Industrial Electronics program. “I definitely encourage all considering the Industrial Electronics program at NACC to enroll now. The ILT program is one of the best; it really does prepare you to do your job and do it well.”

PERSONAL INFORMATION

Ben Britt is an avid outdoorsman who enjoys hunting, fishing, hiking and golfing. He is a member of Mt. Olive Baptist Church, Ducks Unlimited, and the NRA.

“NACC has a good relationship with local employers. The co-op program allowed me to get my foot in the door with WestRock.”
Companies depend on complex electronic equipment for a variety of functions. From industrial controls that automatically monitor and direct production processes on the factory floor to radar and missile control systems that provide for the national defense, electronics devices are increasingly used to boost productivity and optimize results. These complex pieces of equipment are installed, maintained, and repaired by electronics technicians.

Students at Northeast start by learning the fundamentals of direct current and alternating current, and are eligible for Electronics Technicians Association, International certification after taking these two classes. The next steps are to learn motor controls, digital electronics, solid state, motors & transformers, and programmable logic controls (PLCs). Students then move on to advanced industrial controls, troubleshooting, instrumentation & process control, and industrial robotics before taking part in a cooperative work experience. The program is rigorous. Demands are high. But those who successfully complete the program and prove themselves in the internship will be sought after in the job market.

The program uses state-of-the-art equipment and labs to teach the skills required of industry. So if you enjoy a challenge and want to be a part of a growing industry need, apply for this program today.

FREQUENTLY ASKED QUESTIONS

What kind of degree/certificate can I earn from NACC?
Associate in Applied Science (AAS) degree, Certificate, or Short-Term Certificate in Industrial Electronics and Industry Certification.

What kind of job can I get with this degree?
Graduates find employment in a variety of industrial settings, including manufacturing, aerospace, and construction.

What kind of further education is available?
Visit www.nacc.edu and click on STARS Guide. Some graduates may choose to transfer to a university to earn a bachelor’s degree in technology. Please check with your advisor and the STARS Guide to learn which courses may transfer.

When are new students accepted into the program?
New students are accepted into the program each term.

Is financial aid available for those who qualify?
The degree is approved for federal financial aid including Pell Grants, student loans, and Workforce Innovation and Opportunity Act (WIOA) funding.

How do I apply?
Complete an application for admission and return it to the Admissions Office.
CNA

The Nursing Assistant program at Northeast Alabama Community College will prepare you to become a Certified Nursing Assistant (CNA). This program requires classroom work, lab practice, and an internship. It does not offer college credit and will not lead to a college degree.

CNAs provide basic patient care under the direction of nursing staff. Duties may include bathing, grooming, and feeding patients, as well as checking vital signs and changing linens. Nursing Assistants help care for individuals confined to hospitals, nursing care facilities, and mental health settings. Persons who are interested in, and suited for, this work should have excellent job opportunities.

Students must be 16 years of age or older and show proof of a negative TB skin test, hepatitis B vaccine or waiver in place prior to clinical training. Additional requirements may apply.

FREQUENTLY ASKED QUESTIONS

What kind of degree/certificate can I earn from NACC?
Non-credit institutional award.

What kind of job can I get with this degree?
Graduates with CNA certification often work in nursing homes, extended care facilities and in other health care settings.

What kind of further education is available?
Many CNAs choose to further their education with Home Health and Hospice Aide training, practical nursing (LPN), or associate degree nursing (RN) training.

When are new students accepted into the program?
Classes start in January, April, July and October.

Is financial aid available for those who qualify?
This program is eligible for Workforce Innovation and Opportunity Act (WIOA) funding.

How do I apply?
Obtain an application from the Skills Training Office.

CONTACT INFORMATION

NACC Main Number: 256-228-6001 or 256-638-4418
Mrs. Julie George, Extension 2214
E-mail: georgej@nacc.edu
www.nacc.edu/skilltraining

OCCUPATIONAL OUTLOOK

7%
increase in number of positions available in Alabama through 2026

$10.81
median hourly wage for nursing assistants in Alabama (range $8.43 – $13.92)

The Patient Care Technician program prepares you for a rewarding career in the healthcare industry. This Certificate provides training and opportunity for certification in Nursing Assistant, EKG/ Cardiovascular Technician, and Phlebotomy Technician, as well as general studies in Spanish for Healthcare, Math for Healthcare, Medical Terminology, and Workplace Readiness.

This program is designed to give you multiple pathways to employment in the health care field. Upon completion of the program, you will be eligible to take certification exams for Nursing Assistant, EKG Technician, and Phlebotomy Technician. This program does not offer college credit and will not lead to a college degree.

This program is open to students 18 years of age or older. Some certification agencies require a high school diploma or GED. Contact the Skills Training Office for more details.

### FREQUENTLY ASKED QUESTIONS

**What kind of degree/certificate can I earn from NACC?**
Institutional Non-Credit Certificate.

**What kind of job can I get with this degree?**
Graduates often work in hospitals, extended care facilities, and other healthcare facilities.

**What kind of further education is available?**
Some students use this program as a way to obtain employment in healthcare and later pursue a degree in nursing, paramedic or another healthcare field.

**When are new students accepted into the program?**
Students are accepted into the program in January, April, July and October.

**Is financial aid available for those who qualify?**
This program is eligible for Workforce Innovation and Opportunity Act (WIOA) funding.

**How do I apply?**
Obtain an application from the Skills Training Office.

### OCCUPATIONAL OUTLOOK

30% increase in number of positions available in Alabama through 2026

$13.48 median hourly wage for healthcare support workers in Alabama

Multi-skilled technicians are likely to enjoy better job opportunities and higher pay than individuals with a single certification

### CONTACT INFORMATION

- NACC Main Number: 256-228-6001 or 256-638-4418
- Mrs. Julie George, Extension 2214
- E-mail: georgej@nacc.edu
- www.nacc.edu/skilltraining
Elexis Harris

2017 NACC GRADUATE | AAS IN OFFICE ADMINISTRATION
Office Manager | Thornberry Insurance Agency | Section, Alabama

Elexis Harris chose to attend NACC because it was close to home and affordable. She wanted to pursue a career pathway in Office Administration because “I have always liked dealing with the public, I am very organized, and I wanted to have a professional job,” Elexis states. Elexis graduated with an Associate in Applied Science in Office Administration in 2017.

When asked what kind of challenges she faced while attending NACC she replied, “My biggest challenge in school was finding time to do anything. I worked full-time and attended college full time. My instructors were very understanding of this and worked around my schedule.”

Elexis now works as the Office Manager/Sales Producer at the Thornberry Insurance Agency in Section, AL. Some of her daily tasks include filing, interacting with the public, creating business documentation and other essential office duties. According to Elexis, “Helping people and seeing the happiness that it brings them,” is the most rewarding part of her job.

Elexis plans to continue her career in insurance because of her love for customer service. She plans to continue to take education classes every two years as a way to expand her knowledge of insurance.

PERSONAL INFORMATION

Elexis Harris is a 2014 graduate of Scottsboro High School. After graduating from NACC in 2017, she obtained a Property and Casualty Producer License. During her free time, Elexis enjoys cooking and baking.
A degree in Office Administration will prepare you for a variety of career choices in many office settings, such as general, medical, and legal. Oral and written communication skills are cited among the most important skills that employers seek. Not only will you learn more about business communication, you will also enjoy quality training in accounting, computer applications, records and information management, office etiquette and more.

Competition for jobs is expected to continue as many people go into this field, as well as the ever-changing technological advances. However, experienced, formally-trained individuals should enjoy the best employment opportunities. If you are currently in this field of work, you may want to improve or upgrade the skills and knowledge you have obtained to advance in the workplace.

**FREQUENTLY ASKED QUESTIONS**

**What kind of degree/certificate can I earn from NACC?**
Associate in Applied Science (AAS) and short-term certificate options in Office Administration and Office Administration Medical.

**What kind of job can I get with this degree?**
Graduates may work in administrative offices of various organizations such as religious, medical, industrial, educational, legal and social services.

**What kind of further education is available?**
Visit www.nacc.edu and click on STARS Guide. Some graduates may choose to transfer to a university to earn a bachelor’s degree in business, health management or pursue an advanced degree in law. Please check with your advisor and the STARS Guide to learn which courses may transfer.

**When are new students accepted into the program?**
New students are accepted into the program each term.

**Is financial aid available for those who qualify?**
The degree is approved for federal financial aid including Pell Grants, student loans and Workforce Innovation and Opportunity Act (WIOA) funding for OAD-Medical.

**How do I apply?**
Contact the OAD Advisor below with additional questions.

**CONTACT INFORMATION**

NACC Main Number: 256-228-6001 or 256-638-4418
Ms. Amy LaCount, Extension 2269
Email: lacounta@nacc.edu
www.nacc.edu

**OCCUPATIONAL OUTLOOK**

23% increase in number of medical secretary positions in the U.S. through 2024
$16.05 median hourly wage for medical secretaries in Alabama in 2017

The Center for College Success (113 SC) serves all NACC students by providing them with assistance in skill building, academic support, and advising. Student success and completion is of the utmost importance to all faculty and staff members at Northeast Alabama Community College. We do not just want our students to “survive” college; we want them to thrive in college. Therefore, we offer many student-support programs, such as free tutoring and success seminars.

Success Seminars are provided every semester on Wednesdays and Thursdays. These hour-long sessions offer information and guidance on various topics such as time management, study skills, test-taking skills, stress management, and much more.

On-campus and online tutoring is available weekdays during the day and evening hours. Students can schedule one-on-one tutoring appointments with tutors through AdvisorTrac, or they may simply stop by one of the following tutoring labs:

- **English/Writing Lab** (EN 119/120)
  Staffed with professional and peer tutors who assist students with composition and literature assignments

- **Math Lab** (MT 104)
  Staffed with professional and peer tutors who assist students in math and science courses

- **Math Classrooms** (MT 123/MT 125)
  Staffed with professional and peer tutors who assist math instructors in the delivery of an emporium/flipped model classroom

- **Technology Learning Center** (BE 107)
  Staffed with tutors who assist students with computer science and business courses as well as other content areas

- **Tutor Office** (SC 107)
  Staffed with tutors who help with science, computer science, and other content areas

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**Contact Information**

**Director of Development Studies Support Program & College Retention:** Juliah Sanford

- **Office:** SC 113
- **Email:** sanfordj@nacc.edu
- **Phone:** 256-638-4418 or 256-228-6001, Extension 2257
The Pharmacy Technician program at Northeast Alabama Community College prepares you for a fast-growing and rewarding career as a pharmacy technician. Pharmacy technicians assist licensed pharmacists in providing medication and other healthcare products to patients. Technicians are trained to perform routine tasks in preparing prescription medication such as counting tablets and labeling bottles.

The course duration is 8 to 12 weeks with classes meeting one or two nights per week. Upon successful completion of this program, students will be eligible for national certification examination and state licensure.

This program is open to students 18 years of age or older. A student must have a high school diploma or GED to apply for certification.

### FREQUENTLY ASKED QUESTIONS

**What kind of degree/certificate can I earn from NACC?**
Institutional Non-Credit Certificate.

**What kind of job can I get with this degree?**
Graduates often work in retail pharmacies, grocery stores, department stores, or mass retailers, hospitals, clinics, and other areas of healthcare.

**What kind of further education is available?**
[www.wallace.edu](http://www.wallace.edu)
Students may choose to pursue an associate in applied science (AAS) in pharmacy technology. NACC does not offer that degree, but partners with Wallace State Community College in Hanceville to offer that option to our students. Students take the first year of general education courses at NACC and transfer to Wallace State for pharmacy technician courses.

**When are new students accepted into the program?**
Classes begin in January and July.

**Is financial aid available for those who qualify?**
This program is eligible for Workforce Innovation and Opportunity Act (WIOA) funding.

**How do I apply?**
Obtain an application from the Skills Training Office.

### CONTACT INFORMATION

- NACC Main Number: 256-228-6001 or 256-638-4418
- Mrs. Julie George, Extension 2214
- Email: georgej@nacc.edu
- [www.nacc.edu/skillstraining](http://www.nacc.edu/skillstraining)

### OCCUPATIONAL OUTLOOK

- **9%** increase in number of positions available through 2026
- **$13.73** median hourly wage for pharmacy technicians in Alabama (range $10.09 – $18.44)

The Northeast Alabama Adult Education Program is operated and managed by Northeast Alabama Community College and includes the counties of DeKalb, Jackson and Marshall. While classes are held at various locations throughout the three county area the main office is located on the campus of NACC. The program provides academic instruction from very basic skills up to the college level. Areas of instruction include reading, writing, math, social studies, science, speaking English, GED, Accuplacer, ACT prep, and college preparation. Instruction is grouped into three general areas: Basic Academic Improvement (including GED and college prep), ACT prep, and English as a Second Language (ESL). Classes are usually scheduled separately and are free and open to anyone 17 years of age and older not enrolled in a K-12 school. Instructional materials are provided to enrollees, and many classes are equipped with computers using the latest online programs. Open enrollment allows students in all areas to enroll at any time. Students may study independently, in small instructor-directed groups, or in a whole-group setting. Each student progresses at his or her own pace and is guided by an individualized education plan based on specific goals.

As the demand for a skilled workforce continues, job-readiness is an integral part of adult education. The main goals of adult education are to help individuals retain their employment and become employable.

The Northeast Alabama Adult Education Program now has the largest ESL Program in the state. These classes are for individuals whose native language is not English. Emphasis is for the beginning student that is acquiring conversation and survival skills in English. Classes are held at various locations throughout the three county area.

For more specific information, go to www.nacc.edu/adult-education.

Contact Information
Director of Adult Education: Kip Williamson
Office: GY 219
Email: williamsonkip@nacc.edu
Phone: 256-228-0021 or 256-638-2957
Edward Dainty

2013 GED GRADUATE
Mechanical Maintenance Co-op | Stevenson, AL

Edward Dainty moved to the United States in 2013 and enrolled in the Adult Basic Education (ABE) program to brush up on his skills and earn the General Education Development (GED). Earning the GED opened doors for Dainty, who decided to enroll at NACC in the Industrial Systems Technology program. In 2017, he was accepted into WestRock’s Mechanical Maintenance Co-op program where he alternates semesters working and attending college. This three-year co-op program provides an opportunity to learn while he earns. If selected by WestRock once his co-op is complete, Dainty will enter the WestRock apprenticeship program and will continue to work toward becoming a journeyworker maintenance mechanic.

Dainty credits the ABE program at NACC for helping him to open doors to opportunity in the WestRock co-op program. His advice for others considering the same path that he chose includes, “Always be reaching for bigger and better things, and be willing to accept opportunities that come your way.”

PERSONAL INFORMATION
Edward Dainty attended high school in Preston, England and now lives in Scottsboro with his wife and children. He enjoys hiking and fishing.
Outreach to Area School Systems

Northeast Alabama Community College provides a number of initiatives intended for outreach to students in area school systems. These initiatives include:

**Dual Enrollment (DE)** provides opportunities for high school students to earn both college and high school credit for selected courses. Classes are offered on campus and at area high schools and career/technical centers. The **Early College Enrollment Program (ECEP)** provides opportunity for high school juniors and seniors to become fully immersed in the college experience, taking a full college load which also counts for high school credit.

Operated by NACC and a dedicated group of business and industry partners, **Northeast Alabama BEST Robotics** provides opportunities for students grades 5-12 to become competent and confident in applying math, science, technology and engineering principles to real-life challenges. This culminates in the Fall when teams are judged on oral presentation, educational display, spirit, sportsmanship, interview skills, engineering notebook, and robot performance. Teams winning at the local level are eligible to compete in the regional competition at Auburn. All required materials and supplies are provided to participating schools by Northeast Alabama BEST, which also provides access to technical support and mentoring to BEST Teams.

The college also sponsors the **Northeast Region ACTE Fair**. For more than two decades, the Alabama Council for Technology in Education has served students, teachers, and administrators in Alabama. The flagship of the ACTE is its annual technology fair, where students compete from across the state to demonstrate their technology awareness, showcase their talents, and measure their proficiency in educational applications.

The **NACC Summer STEM Experience** debuted in 2013, providing students the opportunity to participate in week-long, intensive day camps in advanced manufacturing and robotics. These low-cost, high-impact camps give students an opportunity to explore STEM careers and to learn about entrepreneurship and invention.
The Phlebotomy Technician program at Northeast Alabama Community College prepares you for a rewarding career in healthcare. Phlebotomy technicians work under the supervision of medical laboratory technologists or laboratory managers and may be employed throughout the health care system. Training includes classroom instruction with clinical studies – experience that places you side-by-side with a seasoned phlebotomist or lab technician for real-life experience.

Classes meet two nights per week for 12 weeks. Clinical studies follow over the next several weeks and are scheduled outside of class time. Upon successful completion, you may apply for national certification. While many employers do not require certification as a phlebotomy technician, your commitment to attaining that certification may provide you the advantage in the job market.

This program is open to students 18 years of age or older. National certification exam is offered at NACC.

What kind of degree/certificate can I earn from NACC?
Institutional Non-Credit Certificate.

What kind of job can I get with this degree?
Graduates obtain employment in hospitals, clinics, physician's offices, blood banks, and lab/ collection facilities.

What kind of further education is available?
www.wallace.edu
Students may choose to pursue an associate in applied science (AAS) in clinical laboratory technician. NACC does not offer that degree, but partners with Wallace State Community College in Hanceville to offer that option to our students. Students take the first year of general education courses at NACC and transfer to Wallace State for clinical laboratory courses.

When are new students accepted into the program?
Classes begin in April and October.

Is financial aid available for those who qualify?
This program is not eligible for federal financial aid (Pell Grant).

How do I apply?
Obtain an application from the Skills Training Office.

CONTACT INFORMATION
NACC Main Number: 256-228-6001 or 256-638-4418
Mrs. Julie George, Extension 2214
E-mail: georgej@nacc.edu
www.nacc.edu/skillstraining
NACC SkillsUSA
Career Technical Student Organization

SkillsUSA is a partnership of students, teachers and industry representatives working together to ensure America has a skilled workforce. SkillsUSA helps each student to excel. SkillsUSA is a national organization serving teachers and high school and college students who are preparing for careers in technical, skilled and service occupations, including health occupations and for further education.

SkillsUSA empowers its members to become world-class workers, leaders and responsible American citizens. SkillsUSA improves the quality of America’s skilled workforce through a structured program focused on the development of good citizenship, leadership and employability as well as technical and professional skills training. SkillsUSA enhances the lives and careers of students, instructors and industry representatives as they strive to be champions at work.

Northeast Alabama Community College has an active SkillsUSA chapter. Membership is free and available to any student enrolled in a career technical program. Our members have the opportunity to participate in numerous local community service projects, a variety of leadership and professional development training workshops and skilled competitions throughout the year. The NACC chapter regularly brings home medals in skilled and leadership contests at both state and national levels.

Being involved in the NACC chapter of SkillsUSA is a fun and easy way for students to develop a sense of pride in their skills and abilities and to demonstrate a high level of professionalism and leadership. Membership is always open, but our “year” begins each August, so fall enrollment is strongly encouraged. See Ms. Kelly Black in WD258 for more information.
The plumbing program at NACC will prepare you to enter a rewarding career in plumbing. Students will be prepared with a 144-hour-long course of study. During this course of study, students will be placed in a (paid or unpaid) apprenticeship program. The Alabama State Plumbers and Gas Fitters Examining Board will count the apprenticeship hours earned in college to count toward journeyman status, which means that NACC students will be eligible to attain journeyman status one year after completing the program.

**FREQUENTLY ASKED QUESTIONS**

**What kind of degree/certificate can I earn from NACC?**
Students who enter the program will receive an apprentice card. Those who complete the program will receive an institutional award of completion. Those who complete the program and complete an additional year of apprenticeship will become eligible for journeyman status.

**What kind of job can I get with this degree?**
This program is intended to open doors into plumbing and pipefitting professions. Students will need to work as an apprentice for at least a year beyond their training period before being qualified to apply for journeyman certification.

**What kind of further education is available?**
Some students continue their education by enrolling in the Industrial Systems Technology program, and earning an Associate in Applied Science. Possession of welding certifications also help plumbers and pipefitters to obtain better jobs.

**When are new students accepted into the program?**
New students are accepted into the program at least three times each year. For the next opportunity to enter the program, contact Mrs. Julie George.

**Is financial aid available for those who qualify?**
This program is not eligible for Pell Grant funding. However, students may apply for Workforce Innovation and Opportunity Act (WIOA) benefits to support this program.

**How do I apply?**
Obtain an application from the Skills Training Office.

**CONTACT INFORMATION**

- NACC Main Number: 256-228-6001 or 256-638-4418
- Mrs. Julie George, Extension 2214
- E-mail: georgej@nacc.edu
- www.nacc.edu/skillstraining
The nursing curriculum is a concept-based curriculum that reflects the stated mission and philosophy of the Alabama Community College System (ACCS) Nursing Programs. To prepare graduates in the role of an associate degree nurse by first integrating the role of a practical nurse, the ACCS has developed a one plus one curriculum that provides students with the education for a practical nursing certificate at successful completion of the third semester; completion of NUR 112, 113, 114, and 115, followed by incorporation of the competencies required for the associate degree nurse upon successful completion of the last two semesters; NUR 211 and NUR 221 respectively.

Courses have been carefully planned to provide the student with a continuity of learning experiences. Content is organized in a spiraling manner from simple to complex, building on previous learning and adding new information, while allowing for continual review.

When delivering direct patient care, students are supervised by faculty. In the campus nursing laboratory, simulation and instruction are directed through hands-on practice and facilitated by personal contact and by visual, computer-assisted, interactive, and other multimedia stimuli.

The faculty strives to produce graduates capable of self-direction, who are willing to assume responsibility and accountability for their practice in the health care delivery system.

**FREQUENTLY ASKED QUESTIONS**

**What kind of degree/certificate can I earn from NACC?**

- Associate in Applied Science (AAS) in Nursing – RN – 5 Semesters (69 sem hrs)
- Certificate in Practical Nursing – LPN – 3 Semesters (45 sem hrs)

**What kind of job can I get with this degree?**

Graduates may work for various medical and health organizations such as hospitals, home health, hospice, physician’s offices or clinics, industrial, and health/rehabilitation centers.

**What kind of further education is available?**

Visit [www.nacc.edu](http://www.nacc.edu) and click on STARS Guide. Nursing graduates (RN) may transfer to a university to earn a bachelor’s degree, and perhaps earn an advanced degree in nursing. Check with your advisor and the STARS Guide to learn which courses will transfer.

**When are new students accepted into the program?**

The nursing program is competitive and the number of students accepted is limited. Prospective students must submit an application to the Nursing Program January 1 to March 1 to be considered for fall admission.

**Is financial aid available for those who qualify?**

This program is approved for federal financial aid including Pell Grants, student loans, Workforce Innovation and Opportunity Act (WIOA) funding, VA educational assistance, and Vocational Rehabilitation.

**Is there an admission exam required to get into the nursing program?**

The ACT is required with a minimum score of 18. There is no time limit on when the ACT was taken.

**How do I apply?**

Visit the college web site, Health Science Division link, for a nursing program application.

**OCCUPATIONAL OUTLOOK**

- **LPN 15%**
- **RN 17%**

Increase in number of positions available in Alabama through 2024

- **LPN $1731**
- **RN $2670**

Median hourly wage in Alabama in 2015

Work Experience Programs

Northeast Alabama Community College (NACC) requires career technical students to complete, as part of their program of study, in a work experience program. The college partners with business and industry from the Tri-State region to assist our students in receiving hands-on, real-world experience and can screen the student for potential employment. Additionally, NACC is working with local high school students in our youth apprenticeship program.

Apprenticeship Programs:
- An agreement between the student, the employer, the college and consortium.
- 4 year program with a minimum 144 instructional hrs and 8000 on-the-job training hrs.
- Apprentice attends 8-10 hours per week in class at NACC.
- Apprentice works 30-32 hours per week at the employer’s facility with a journeyman.

Apprentice earns an A.A.S. degree, multiple industry certifications, and a USDOL Journeyman card.

Cooperative Education (Co-op/Internship):
- An educational opportunity based upon a cooperative arrangement by the college and employers to provide practical work experiences for students.
- Co-op/Internship combines classroom study with related employment.
- Length of Co-op/Internship is typically 1 semester but can be longer if employer requests.
- Based on the principle that learning does not confine itself to the classroom and lab but is equally dependent upon practical experience.

Through the Co-op/Internship program, we expect to achieve the highest quality of training, a close connection with related industries, and opportunities for students to excel in their chosen fields. A successful Co-op/Internship educational program depends upon the degree of understanding between the students, employers, and members of the community college.

The three-way partnership, shown above, indicates the significant role each partner plays in contributing to the growth and development of the cooperative education program.

Contact Information
Coordinator for Work Experience Programs: Nancy Griggs

Office: Workforce Development Building, #259
Email: griggsn@nacc.edu
Phone: 256-638-4418 or 256-228-6001, Extension 2217
CHANDLER MCBRYAR STARTED TAKING AN INTEREST in hair and makeup at the age of three. This interest has now grown into a passion. To take this passion and love for hair and makeup to the next level she enrolled at NACC to work on an Associate in Applied Science Degree in Salon and Spa Management, which she completed in 2018.

When asked what kind of challenges she faced while attending NACC she replied, “I have always struggled with shyness and self-confidence. Going through this program helped me overcome my lack of confidence. My instructors believed in me, and I began believing in myself.”

Chandler now works as the lead Skin Therapist at EDM Beauty Bar in Scottsboro, AL. She prides herself on how she is able to help others feel and look. According to Chandler, “Seeing people’s reaction when they take that first look in the mirror, seeing how happy I can make someone,” is the most rewarding part of her job.

**PERSONAL INFORMATION**
Chandler McBryar is a 2015 graduate of North Sand Mountain High School. She is a member of Dermalogica International Institute and recently earned her Dermalogica Certified Training. While attending NACC she was a member of SkillsUSA and won a gold medal in Cosmetology at both the State and National level.

“My instructors believed in me, and I began believing in myself.”
The Northeast Alabama Community College Salon and Spa Management program provides the latest techniques and education needed to be successful in every phase of Cosmetology, Esthetics, Nails and Massage Therapy. The full service salon and spa atmosphere at The Salon Institute provides hands-on training with a real life environment for students to be proficient in hair, skin and nail services as well as therapeutic massage.

Upon graduating from the NACC Salon and Spa Management programs, students earn an Associate of Applied Science degree from the college, are eligible to take the licensure exam through the Alabama Board of Cosmetology and the Alabama Board of Massage Therapy, and are prepared for rewarding careers in the Salon and Spa Industry.

See also: Cosmetology & Therapeutic Massage.

**FREQUENTLY ASKED QUESTIONS**

**What kind of degree/certificate can I earn from NACC?**
NACC offers the Associate in Applied Science, and Certificate and Short-Term Certificate in Salon & Spa Management with options in cosmetology, esthetics, and therapeutic massage.

**What kind of job can I get with this degree?**
Graduates will find employment in salons, spas, hotels, and resorts. After gaining experience, many graduates will open their own business.

**What kind of further education is available?**
A degree in business, is a great next step if you want to open your own salon. Check with your advisor and the STARS Guide to determine which classes will transfer.

**When are new students accepted into the program?**
New students are accepted each term.

**Is financial aid available for those who qualify?**
This program is approved for federal financial aid including Pell Grants and student loans.

**How do I apply?**
Complete an application for admission and return it to the Admissions Office.

**CONTACT INFORMATION**

- The Salon Institute in Scottsboro: 256-259-1512
- Mrs. Julise Clement
  - E-mail: clementj@nacc.edu
- Mrs. Regina Gilliland
  - Email: gillilandr@nacc.edu
- [www.nacc.edu/sal](http://www.nacc.edu/sal)
The NACC Salon Institute

The Salon Institute operated by Northeast Alabama Community College empowers you to pursue your goals in Salon & Spa Management through education in a real-world Salon & Spa setting. The Salon & Spa Management curriculum offers Certificates and Associate of Applied Science Degrees with Financial Aid to full-time and part-time students that qualify.

The Salon Institute takes you on an incredible journey through the artistic, creative world of salons and spas by demonstrating the basic fundamentals to the latest techniques in hair, skin, nails and therapeutic massage.

Using infectious enthusiasm and advanced technology, the highly qualified educators provide students with one-on-one attention to detail in the technical skills and professional business skills needed to succeed in an exciting life-long career in cosmetology, esthetics, nails and therapeutic massage.

The 10,000 square foot, state-of-the-art facility is fully equipped with modern equipment and the latest technology to provide students with real-life learning to perfect technical skills and develop professional business and communication skills.

The Salon Institute has it all. The knowledge and experience you gain will open countless doors of opportunities. Students who complete the program learn the skills needed to:

- Work in a salon or spa
- Manage or own their own business
- Become a distributor sales consultant
- Become a platform artist
- Work in a salon or spa
- Manage or own their own business
- Become a distributor sales consultant
- Become a platform artist
- Work as a:
  - Cosmetologist
  - Esthetician
  - Massage Therapist
  - Nail Technician

Visit The Salon Institute in Scottsboro, Alabama. See for yourself why so many students choose Northeast Alabama Community College for their Salon & Spa Management training in hair, skin, nails and therapeutic massage.

Contact Information or For An Appointment

256-259-1512
THERAPEUTIC MASSAGE

MSG

More than just a relaxation massage, therapeutic massage involves manipulation of the muscles and tissues to alleviate pain, stress and discomfort. In fact, physicians and chiropractors sometimes prescribe massages for their patients with certain injuries. The massage therapy program, which is part of the AAS Salon & Spa Management program at NACC, is housed in The Salon Institute, located in Scottsboro. The state-of-the-art facility provides classrooms and lab facilities for therapeutic massage students.

Students learn anatomy, physiology, kinesiology, and are afforded the opportunity to apply their skills in a real-life setting. Upon completion, students earn an AAS in Salon & Spa Management and are licensed through the Alabama Board of Massage Therapy.

See also: Salon & Spa Management.

FREQUENTLY ASKED QUESTIONS

What kind of degree/certificate can I earn from NACC?
NACC offers a Short-Term Certificate in Therapeutic Massage, as well as Certificate and Degree options in the Salon & Spa Management program.

What kind of job can I get with this degree?
Upon completion of this Certificate and licensure exam, graduates will find employment in salons, spas, hotel resorts, and medical facilities.

What kind of further education is available?
These courses will apply to the AAS in Salon & Spa Management. Some students seek dual licensure in esthetics or cosmetology.

When are new students accepted into the program?
New students are accepted each Fall. However, students should check with instructors to see if they can start in other semesters.

Is financial aid available for those who qualify?
The AAS Degree is eligible for Pell Grants and student loans.

How do I apply?
Complete an application for admission and return it to the Admissions Office.

CONTACT INFORMATION

The Salon Institute in Scottsboro: 256-259-1512
Mrs. Julise Clement
E-mail: clementj@nacc.edu
www.nacc.edu/sal

Mrs. Regina Gilliland
Email: gillilandr@nacc.edu

OCCUPATIONAL OUTLOOK

19%
projected percent growth in job positions for massage therapists in Alabama between 2014 and 2024

22%
projected percent growth in job positions for massage therapists in the U.S. between 2014 and 2024

$18.29
median hourly wage for massage therapists in the U.S. in 2014

The CDL truck driving program at Northeast Alabama Community College will prepare you to safely and effectively operate a tractor trailer and pass the commercial driver’s license (CDL) exam. When fully operational in 2019, this program will provide CDL and testing services for Class A, Class B, and Class C vehicles, as well as endorsements for double/triple trailers (T), passenger vehicles (P), hazardous materials (H), tank vehicles (N), haz-mat and tank (X), and school buses (S). Classes are small so that students receive significant driving time and meet for 40 hours per week for 4 weeks.

**FREQUENTLY ASKED QUESTIONS**

**What kind of degree/certificate can I earn from NACC?**
NACC offers a non-credit award of completion.

**What kind of job can I get with this training?**
Graduates of this program can go to work with trucking companies doing either local or over-the-road trucking. Some drive tour or school buses, while others will work for logistics companies.

**What kind of further education is available?**
Truck drivers may wish to continue their education by getting a Certified Logistics Technician certification or may wish to work toward a degree.

**Is financial aid available for those who qualify?**
This program is approved for Workforce Innovation and Opportunity Act (WIOA) funding. For more information, contact your local Alabama Career Center.

**How do I apply?**
Visit your local Alabama Career Center to see if you qualify for WIOA funding. Contact the Skills Training office at NACC for an application packet.

**CONTACT INFORMATION**

- NACC Main Number: 256-228-6001 or 256-638-4418
- Mrs. Julie George, Extension 2214
- E-mail: georgej@nacc.edu
- www.nacc.edu/skillstraining

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**ENTREPRENEURIAL OPPORTUNITY!**

**OCCUPATIONAL OUTLOOK**

6% annual increase in number of truck driving positions in Alabama

$40,100 average annual wage for truck drivers in Alabama

Affiliations

Northeast Alabama Community College is connected with industry through local, regional, state and national affiliations. These connections help the college to assure that its educational programs are up-to-date, relevant and produce graduates with the knowledge, skills and abilities necessary for success in the workplace.
The Welding Technology program at Northeast Alabama Community College prepares students to join the workforce by providing training and skills development in Welding Technology. NACC offers a state of the art welding shop with modern welding booths, a Lincoln Virtual Reality Welding Machine and orbital welding equipment used to join pipe and tube in the energy, chemical and pharmacology industries. Instructors are industry certified and skilled in their craft.

Our Welding Technology classes are designed to prepare students for a career as a welder in the fabrication, construction, aerospace and manufacturing industries. This includes hands-on skills development in the application of Shielded Metal Arc Welding (SMAW), Gas Tungsten Arc Welding (GTAW), Gas Metal Arc Welding (GMAW) and Flux Core Arc Welding (FCAW) processes, in all positions using pipe and plate. The curriculum includes basic metallurgy and inspection procedures, and prepares students for entry-level employment as a structural welder or welding technician. Students may obtain certifications through the American Welding Society (AWS) and National Center for Construction Education & Research (NCCER) in a number of welding processes and positions.

Welders are in high demand especially in Alabama and that demand is expected to grow as industry grows and expands.

**FREQUENTLY ASKED QUESTIONS**

**What kind of degree/certificate can I earn from NACC?**

NACC offers a Short-Term Certificate in welding, as well as Certificate and Degree options in the Industrial Systems Technology – Welding program.

**What kind of job can I get with this degree?**

This Certificate is intended to open doors into the field of industrial welding.

**What kind of further education is available?**

Visit www.nacc.edu and click on STARS Guide. Some students may choose to transfer to a university to earn a bachelor’s degree in technology. Please check with your advisor and the STARS Guide to learn which courses may transfer.

**When are new students accepted into the program?**

New students are accepted in the program each term.

**Is financial aid available for those who qualify?**

The Short-Term Certificate does not include enough hours to be approved for Pell Grant funding. However, Pell Grants and Workforce Innovation and Opportunity Act (WIOA) funds are available for the degree program.

**How do I apply?**

Complete an application for admission and return it to the Admissions Office.

**CONTACT INFORMATION**

📞 NACC Main Number: 256-228-6001 or 256-638-4418
📞 Mr. John Fowler, Extension 2811
✉️ E-mail: fowlerj@nacc.edu
🌐 www.nacc.edu/wdt

**OCCUPATIONAL OUTLOOK**

17% projected percent growth in job positions for welders in Alabama in 2024

$19.65 median hourly wage for welders in Alabama in 2017

Source: SOC Code 51-4121 Alabama Department of Labor & Alabama Wage Information.
Scholarships

NACC offers students opportunity to earn scholarships in three primary categories: institutional, foundation, and third-party sources.

Institutional Scholarships – High School Seniors Only

Under Alabama Community College System policy, the NACC President awards individual institutional scholarships on behalf of Northeast Alabama Community College upon the recommendation of the College Scholarship Committee. Students must complete an online Scholarship Application to be considered for these scholarships. All NACC Institutional Scholarships are full-tuition one-year scholarships renewable for a 2nd year. Institutional scholarships include:

- **ACADEMIC SCHOLARSHIP:** (Grade Average: 90)
  CONTACT— Dean Sherie Grace, Ext. 2325, Email graces@nacc.edu.

- **PRESIDENTIAL HOST SCHOLARSHIP:** (Grade Average: 85)
  Students serve as official hosts for NACC. Interview times will be assigned to students who meet the requirements. CONTACT— Andrea Okwu, Ext. 2258, Email okwua@nacc.edu.

- **VISUAL ARTS SCHOLARSHIP:** (Grade Average: 75)
  Applicants must present a portfolio of their artwork. CONTACT— Barbara Kilgore, Ext. 2303, Email kilgoreb@nacc.edu.

- **DRAMA SCHOLARSHIP:** (Grade Average: 75)
  Applicants will audition. CONTACT— Mark Webb, Ext. 2318, Email webbm@nacc.edu.

- **ENCORE SCHOLARSHIP:** (Grade Average: 75)
  Qualified applicants will audition. CONTACT— Sara Markham, Ext. 2215, Email markhams@nacc.edu.

- **CHORUS SCHOLARSHIP:** (Grade Average: 75)
  Qualified applicants will audition. CONTACT— Sara Markham, Ext. 2215, Email markhams@nacc.edu.

- **INSTRUMENTAL ENSEMBLE SCHOLARSHIP:** (Grade Average: 75)
  Qualified applicants will audition. CONTACT— Stacey Morris, Ext. 2307, Email morris@nacc.edu.

- **MINORITY SCHOLARSHIP:** (Grade Average: 75)
  CONTACT— Dean Sherie Grace, Ext. 2325, Email graces@nacc.edu.

- **TECHNICAL DIVISION SCHOLARSHIP:** (Grade Average: 75)
  Designated for students who will enroll in career/technical (AAS) degree programs or certificate programs. CONTACT— Hannah Crawford, Ext. 2254, Email crawfordh@nacc.edu.

Institutional Scholarships – Current NACC Students

Institutional Scholarships are offered to NACC applicants who are chosen by the College Scholarship Committee. Students must complete an online Scholarship Application to qualify and be considered for these scholarships.

- **ONE-SEMESTER CURRENT STUDENT SCHOLARSHIP:**
  The NACC One-Semester Current Student Scholarship is for current NACC students with a GPA of 4.0. The scholarship deadline for Fall is August 1, Spring is December 1, and Summer is May 1. CONTACT— Sherie Grace, Ext. 2325, Email graces@nacc.edu.

Foundation Scholarships

The NACC Foundation raises funds to provide scholarships to deserving students. For information about the scholarships available, please visit the Scholarship section on the NACC website. Foundation scholarships include but are not limited to:
• The J. HOWARD CHANDLER SCHOLARSHIP is funded by Mr. Chandler’s widow, Mrs. Linda Chandler. The scholarship offers up to $2,814.00 each semester for four semesters to pay for all tuition, books and supplies. High school seniors and first-year NACC students may apply if they have a 3.5 GPA and plan to major in a science, math, or engineering. For more information please contact Sherie Grace Ext. 2325 Email graces@nacc.edu.

• The RAY E. ASHLEY FLYING FORTRESS SCHOLARSHIP will award $2,000 per semester for tuition and books to a student with a sincere interest in the fields of technology or pre-engineering. For more information please contact Sherie Grace, Ext. 2325, Email graces@nacc.edu.

• The DAVID AND LAURA HENAGAR SCHOLARSHIP is funded by Pete and Rachel Mehravari family in honor of Rachel’s grandparents. The scholarship offers $1,000.00 annually for tuition and/or books for students obtaining second year status in the Registered Nursing Program at NACC with a minimum GPA of 3.0. For more information please contact Sherie Grace, Dean of Student Services at graces@nacc.edu phone ext. 2325, office in room SC115.

• The DEQ (BUSINESS LEADERS OF TOMORROW) SCHOLARSHIP offers $250.00 annually for tuition, fees and/or books for full time (DeKalb County resident) student obtaining sophomore status (30+ hours) at NACC with a minimum GPA of 3.0. The recipient must be majoring in the field of business. For more information please contact Sherie Grace, Dean of Student Services at graces@nacc.edu phone ext. 2325, office in room SC115.

• The ASHLEY SCOTT EMS SCHOLARSHIP is provided by DeKalb Ambulance through the NACC Foundation. This scholarship is a one-time award of $2,500, and may be used for tuition, books and fees at NACC. The student must have financial need, must be an Emergency Medical Services major and must reside in DeKalb County. For more information please contact Sherie Grace, Dean of Student Services at graces@nacc.edu phone ext. 2325, office in room SC115.

Third Party Scholarships/Grants
A number of governmental and non-governmental organizations provide scholarships and grants to assist students in attending college. Examples include.

• WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA) provides funding to students who meet specific criteria and are enrolled in selected career technical programs. To determine eligibility students should visit the local Career Center: Fort Payne 256-844-4709, Scottsboro 256-574-4512, and Albertville 256-891-7722. If you have questions please contact Mallory Woodall, Email woodallm@nacc.edu, college phone Ext. 2344.

• The TRADE READJUSTMENT ACT (TRA) program helps workers who have lost their jobs as a result of foreign trade. To determine eligibility students should visit the local Career Center: Fort Payne 256-844-4709, Scottsboro 256-574-4512, and Albertville 256-891-7722. If you have questions please contact Mallory Woodall, Email woodallm@nacc.edu, college phone Ext. 2344.

• LEADERSHIP IN CHILD CARE (LICC) SCHOLARSHIPS are available for those interested in the Child Care field. Students can obtain an application and learn more information at https://www.accs.cc/index.cfm/departments-services/instructional-and-student-services/iss-links/leadership-in-child-care-scholarship/.

For complete scholarship information, click on Financial Aid on the NACC home page and select Scholarships in the menu list.
# Information Where to Go...

All offices may be reached at either of the following numbers:

**256-638-4418 or 256-228-6001**

<table>
<thead>
<tr>
<th>Service</th>
<th>Location</th>
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<tbody>
<tr>
<td>Apply for admission to the college</td>
<td>Admissions Office&lt;br&gt;Student Center&lt;br&gt;Extension 2222</td>
</tr>
<tr>
<td>Receive information about financial aid, including grants,</td>
<td>Financial Aid Office&lt;br&gt;Wallace Administration Building&lt;br&gt;Extension 2327</td>
</tr>
<tr>
<td>scholarships, loans, veterans benefits, Workforce Innovation and</td>
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<tr>
<td>Opportunity Act (WIOA), TAA, and TRA</td>
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<tr>
<td>Register for Adult Basic Education or English as a Second Language</td>
<td>Adult Education Office&lt;br&gt;Beck Health and Fine Arts Building&lt;br&gt;</td>
</tr>
<tr>
<td>as a Second Language (ESL) classes</td>
<td>256-228-0021 or 256-638-2957</td>
</tr>
<tr>
<td>Receive free tutoring help</td>
<td>Center for College Success&lt;br&gt;Student Center Room 113&lt;br&gt;Extension 2257</td>
</tr>
<tr>
<td>Pay tuition and fees</td>
<td>Business Office/Cashier&lt;br&gt;Wallace Administration Building&lt;br&gt;Extension 2234</td>
</tr>
<tr>
<td>Explore my career options</td>
<td>College and Career Planning Center&lt;br&gt;Wallace Administration Building 112</td>
</tr>
<tr>
<td>Register for Skills Training (non-credit) classes</td>
<td>Extension 2315</td>
</tr>
<tr>
<td>Learn how to use CANVAS or receive help with technology used in my</td>
<td>Student &amp; Faculty Technology Learning Center&lt;br&gt;Business Education Building 107</td>
</tr>
<tr>
<td>classes</td>
<td>Extension 2309</td>
</tr>
<tr>
<td>Check out resources (books, ebooks, articles and websites) to help me</td>
<td>Cecil B. Word Learning Resources Center/Library&lt;br&gt;Extension 2326</td>
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Admissions Office

We look forward to seeing you! Please contact the Admissions Office if you have any questions or stop by the admissions office in Room SC115. The office is open Monday - Tuesday from 8:00 a.m. until 5:30 p.m. and Wednesday - Friday from 8:00 a.m. until 4:30 p.m.

Northeast Alabama Community College has an open-door admissions policy to ensure that every person has the opportunity to attain a college education. To take classes for college credit, you must complete the admission application process. Apply early to make sure you have plenty of time to complete assessment testing, attend orientation, visit with an advisor, plan your course schedule and register for classes. Students needing financial assistance should contact the Financial Aid office.

- **HIGH SCHOOL AND GED® GRADUATES:** First-time admission to college degree programs at Northeast is open to anyone with the Alabama High School Diploma or an equivalent and proper documentation as defined by the State Board of Education.

- **TRANSFERS FROM OTHER COLLEGES:** Students with credit from another college will be admitted unconditionally if eligible to return to their previous college. Students should request all previous transcripts, as well as high school transcript or equivalent, be sent to the Admissions Office.

- **STUDENTS STILL IN HIGH SCHOOL:** High school students can enroll in college courses through Dual Enrollment/Dual Credit and accelerated coursework. Please contact the Admissions Office for more information.

- **FORMER STUDENTS OF NORTHEAST ALABAMA COMMUNITY COLLEGE:** If you were formerly enrolled as a NACC credit student and have missed a semester (except summer), you will need to submit an updated admissions application, and send transcripts of any other college work taken since leaving Northeast.

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**MILITARY FRIENDLY**

In January 2019, Northeast Alabama Community College was awarded the Silver Award-level Military Friendly® School Award status in the category of Community Colleges for 2019/2020. NACC is one of the only two community colleges in Alabama to receive military status. For more than a decade, Military Friendly® ratings have set the standard for companies and colleges demonstrating positive employment and education outcomes for veterans and their families. Military Friendly® award recipients set the standard for excellence and offer exceptional examples of what it means not just to build a program that meets federal requirements, but one that serves the military and veteran community from classrooms to careers. For more information about veteran services at NACC, contact: Jennifer Brown or Brenda Hernandez in the Financial Aid Office. Call 256-638-4418, ext. 2275 or ext. 2227. Email brownj@nacc.edu or hernandezb@nacc.edu.