This is a continuous posting. The position will be open until filled.

**POSITION:** Minority Recruiter (part-time)

**QUALIFICATIONS:** The following are the minimum qualifications for this position:
1. High school diploma or GED is required
2. Knowledge of the College is required
3. Knowledge of the Hispanic community or other minority communities in the service area is required
4. Associate Degree is preferred
5. Effective oral and written communication skills with proficiency in the English Language to communicate with the community, students, faculty, and staff is required
6. Ability to compose and prepare accurate reports, records, and correspondence is required
7. Ability to deal effectively with the public as well as faculty and students in giving and obtaining information is required

**ESSENTIAL FUNCTIONS:** The Minority Recruiter will serve as a special recruiter throughout the service area of the institution and will comply with all policies of the Alabama Community College System Board of Trustees, the Alabama Community College System, and Northeast Alabama Community College.

**DUTIES AND RESPONSIBILITIES:** The duties and responsibilities of this position include:
1. Act as a representative, advocate, and recruiter for the college at community events
2. Assist the Dean of Student Services and the Coordinator of High School Relations/Recruiting
3. Proactively seek venues where recruitment may be possible such as: county fairs, festivals, civic clubs, and other services organizations, churches, high schools and other appropriate community events
4. Document work time and activities, not to exceed 17 hours per week, as directed by immediate supervisor
5. Other duties as assigned.

**SALARY:** To be determined by the President.

**POSITION BEGIN DATE:** As Needed **APPLICATION DEADLINE:** Continuous

**APPLICATION PROCEDURE:** Applicants must meet the minimum qualifications and must submit a completed application packet in order to be considered for this position. Submission of a complete packet is the responsibility of the applicant. For an application, visit our web page at www.nacc.edu or contact us at 256.228.6001, extension 2230. **A COMPLETED APPLICATION FOR THIS PART-TIME POSITION CONSISTS OF THE FOLLOWING:**
- a completed NACC application form
- a current résumé
- high school or GED transcript

Submit application via mail or in person to:
Lynde Mann, Human Resources Director
Northeast Alabama Community College
P. O. Box 159
Rainsville, AL 35986
(256) 638-4418 or (256) 228-6001, ext. 2230

**ALL APPLICATION MATERIALS MUST BE MAILED OR HAND DELIVERED TO THE COLLEGE AT THE ADDRESS LISTED ABOVE AND MUST CONTAIN ORIGINAL SIGNATURES. NO E-MAILED OR FAXED APPLICATION MATERIALS WILL BE ACCEPTED.**
ADDITIONAL INFORMATION:

**Criminal Background Check:** In accordance with Alabama Community College System policy and procedures, the applicant chosen for employment will be required to sign a consent form for a criminal background check. Employment will be contingent upon the receipt of a clearance notification from the criminal background check.

**E-verify Compliance:** Northeast Alabama Community College is an active participant in the Employment Eligibility Verification Program (E-verify). E-verify electronically confirms an employee’s eligibility to work in the United States as required by the Department of Homeland Security.

**Transcripts:** If selected for this position, transcripts of all college credit or high school/GED credit must be submitted to the Human Resources Office. Transcript copies must show the identification of the institution, the identification of the applicant, and verify that the applicant has received the minimum degree requirements as stated in the “Qualifications” section of this announcement. The person chosen to fill the position is required to furnish official transcripts prior to the start of employment.

**Equal Opportunity Employer:** Northeast Alabama Community College is an Equal Opportunity Employer. It is the official policy of the Alabama Community College System Board of Trustees, including institutions under the control of the Alabama Community College System that no employee or applicant for employment or promotion shall be discriminated against on the basis of any impermissible criterion or characteristic including, without limitation, race, color, national origin, religion, marital status, disability, sex, age or any other protected class as defined by federal and state law. Northeast Alabama Community College will make reasonable accommodations for qualified disabled applicants or employees. The College reserves the right to withdraw this job announcement at any time prior to the awarding.

**Accreditation:** Northeast Alabama Community College is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award the Associate Degree. Contact the Commission on Colleges at 1866 Southern Lane, Decatur, Georgia 30033-4097 or call 404-679-4500 for questions about the accreditation of Northeast Alabama Community College.